



EMPLOYMENT TRIBUNALS

Claimant: Mr Lukasz Kulik

Respondent: Chichester Stone Creations Limited

Heard at: By CVP

On: 26 June 2026

Before: Employment Judge Gibson

Representation

Claimant: In person

Respondent: Leslie Kennison – company secretary of the Respondent

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The Respondent made unauthorised deductions from the Claimant's wages in June 2025 in the sum of £2185.00.
2. Both parties acknowledge that the Respondent paid the Claimant £2185.00 on or around 03 October 2025.
3. The Claimant's application to be compensated for financial losses he claimed were attributable to the unauthorised deductions is refused.

Approved by:

Employment Judge Gibson

Date: 11 August 2026

JUDGMENT SENT TO THE PARTIES ON
24 August 2026

Notes

Full reasons were given orally at the hearing. Written full reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/