



EMPLOYMENT TRIBUNALS

Claimant: Stefan Mihajlovic

Respondent: 1. Andrew Stubbs,
2. INTELLIGIANTS LTD.

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on **11th July 2025**. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant €4,200 gross.
3. The Claimant was dismissed in breach of contract in respect of notice, and the Respondent must pay damages to the claimant of €436.15.
4. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant €1,131.
5. The Respondent must pay the Claimant **€5,767.15** in total.
6. The remedy and liability hearing listed on **19th August 2026** is cancelled.

Approved by:

Regional Employment Judge Foxwell
5th August 2026

JUDGMENT SENT TO THE PARTIES ON
21 August 2026

FOR THE TRIBUNAL OFFICE