



EMPLOYMENT TRIBUNALS

Claimant: Mr F Kalkan
Respondent: East Lancashire Hospitals NHS Foundation Trust
Heard at: London (South) (via CVP) **On:** 9 October 2024
Before: Employment Judge Fredericks-Bowyer

Appearances

For claimant: In Person
For respondent: Mr R Allen (Counsel)
Turkish Translator: Mrs F Ulusoy

JUDGMENT

1. The whole of the claimant's direct race discrimination claim is struck out for having no reasonable prospect of success.
2. The claim for holiday pay is dismissed upon its withdrawal.
3. None of the claims survive this judgment.
4. The time limit for the claimant to apply for reconsideration of this judgment is extended to **28 days** from receipt of the written reasons (which are to follow at the claimant's request).

Employment Judge Fredericks-Bowyer
Date: 9 October 2024

Sent to the parties on:
Date: 22 August 2026