



EMPLOYMENT TRIBUNALS

Claimant
Morteza Mirzaee

Respondent
Mega Global Group Limited

JUDGMENT

**PURSUANT TO RULE 22
OF THE EMPLOYMENT TRIBUNAL RULES OF PROCEDURE 2024**

- (1) The claim of unlawful deduction of wages succeeds in the sum of £2,574.**
- (2) The claim of unpaid holiday pay succeeds in the sum of £3,159.**
- (3) The claim of unpaid notice pay succeeds in the sum of £1,170.**
- (4) The claim of unfair dismissal succeeds in the sum of £1,170 (basic award). No compensatory award is made. Although the Claimant claimed two weeks' pay by way of a compensatory award they have already been awarded this amount by way of the award in respect of unpaid notice pay.**
- (5) The total amount owed by the Respondent to the Claimant is £8,073. The Claimant will be responsible for paying any tax due on this sum.**

Approved By:
Employment Judge S Moore
Date:
23 June 2026

Sent to the parties on:

21 August 2026

For the Tribunal: