



EMPLOYMENT TRIBUNALS

Claimant: Bheena Vyjhallaja Karunyam

Respondent: The Fertility Home Ltd

JUDGMENT

1. The claim was presented in the Wales Employment Tribunal on 21 April 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £7166.82 gross.
3. The claimant is responsible for any income tax or statutory deductions that may be due.
4. The respondent must pay the claimant **£7166.82** in total.
5. The hearing listed on **24 August 2026** is cancelled.

Approved by:

Legal Officer Holborn

Date: 31 July 2026

JUDGMENT SENT TO THE PARTIES ON
21 August 2026

Kacey O'Brien
FOR THE TRIBUNAL OFFICE