



EMPLOYMENT TRIBUNALS

Claimant: Mr Reuben Adeniran

Respondent: KM Renovations

Heard at: London South in public, by CVP **On:** 17 April 2025

Before: Employment Judge Tsamados (sitting alone)

Representation:

Claimant: did not attend, was not represented

Respondent: response not entered, did not attend, not represented

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

The claim is dismissed under rule 47 of the Employment Tribunal Procedure Rules 2024.

REASONS

1. The claim was presented on 29 November 2024. Notice of the claim and of today's hearing date was sent to the parties on 2 December 2024. The respondent had until 2 January 2025 in which to present a response but has failed to do so. Joining details for the Cloud Video Platform ("CVP") hearing was sent to the parties on 16 April 2025.
2. The hearing was scheduled to start at 2 pm by which time neither party was present in the CVP room. Whilst I was not expecting any attendance by the respondent I asked my clerk to telephone the claimant and to ascertain why he was not here. My clerk advised me that on telephoning the claimant on the mobile number provided it went straight to a recorded message stating "the user is unavailable at this time". I instructed my clerk to email the claimant at the address provided. I told him to state that the claimant was supposed to be present in his hearing by 2 pm, that the Judge would be starting the hearing at 2:30 pm by which time he needed to attend or to provide a valid explanation as to why he could not do so, failing which the Judge would dismiss his claim.

3. By 2.40 pm there was no response from the claimant and he was not present in the CVP room.
4. Under rule 47 of the Employment Tribunal Procedure Rules 2024, if a party fails to attend or be represented at a hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party. Before doing so, it must consider any information which is available to it, after any enquiries that may be practicable, about the reasons for the party's absence.
5. I had no expectation that the respondent would be attending given its failure to present a response.
6. I needed the claimant to be present because his claim form had insufficient details on which to make a determination of any entitlement.0.
7. Having considered the information available to me after making practicable enquiries as to the claimant's absence I decided to dismiss his claim.

Employment Judge Tsamados
Date: 17 April 2025

Sent to the parties on:
Date: 21 August 2026

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at:
www.gov.uk/employment-tribunal-decisions.