



EMPLOYMENT TRIBUNALS

Claimant

Mr K Owens

v

Respondent

Ministry of Defence

Heard at: Sheffield (by video link – Kinly Cloud)

On: 20 and 21 August 2026

Before: Employment Judge James

Representation

For the Claimant: In person, assisted by Ms M Simango

For the Respondent: Miss C Brooke-Ward, counsel

JUDGMENT

- (1) The claims were not submitted within the relevant time limit, the tribunal therefore has no jurisdiction to deal with them and they cannot proceed any further.

Employment Judge James
North East Region

Dated 21 August 2026