EnQuest PLC

UKCS Environmental Statement 2025

Welcome to EnQuest’s public statement on environmental management and UKCS environmental performance for 2025.

Managing emissions from existing operations and advancing new energy opportunities

This statement has been prepared to fulfil the regulatory requirement under the OSPAR recommendation 2003/5 to produce an annual public environmental statement. It represents an open and transparent representation of our environmental performance across our UK offshore operations for the year 2025.

The statement covers an overview of our HSEA policy, our corporate Values and Environmental Management System (EMS). It also describes our assets and the extent to which we are meeting our environmental goals as well as laying out our future objectives.

EnQuest recognises that industry, alongside other key stakeholders such as governments, regulators, and consumers, must contribute to reducing the impact on climate change of carbon-related emissions. The Group is committed to playing its part in the achievement of national emissions reduction targets and the drive to net zero. Having progressed three significant new energy and decarbonisation opportunities at Sullom Voe Terminal, the Group launched Veri Energy, with responsibility for delivering the Group's short- and medium-term emission reduction objectives and advancing longer-term renewable energy and decarbonisation opportunities.

In 2023 the EnQuest Board approved a commitment to reach net zero in respect of Scope 1 and Scope 2 emissions by 2040. The Group continues to make good progress in reducing its absolute Scope 1 and 2 emissions during the year. Since 2018 and 2025, Scope 1 and Scope 2 UK emissions have reduced by c.40%, which is significantly ahead of the UK Government's North Sea Transition Deal target of achieving a 10% reduction in Scope 1 and 2 CO2 equivalent emissions by 2025. Since 2023, Scope 3 emissions formed part of EnQuest's Streamlined Energy and Carbon Reporting (SECR) with the reporting of; Category 5: Waste Generated in Operations. The scope of SECR reporting was subsequently increased in 2024 to included; Category 6: Business Travel, Category 7: Employee Commute and Category 11: Use of Sold Products. For 2025 the emissions associated with the additional Scope 3 reporting parameters totalled 5,831,999 tonnes of CO2 equivalent.

Total CO2 equivalent emissions resulting from UK offshore operations where EnQuest is duty holder amounted to 277,987 tonnes in 2025.

"A landmark year and end of an era for the North Sea: EnQuest successfully delivered the safe removal of the 15,300 tonne Heather topsides—the largest single lift in the North Sea in 2025."

Ian McKimmie — **Interim General Manager, North Sea**

Underpinning the Group's licence to operate is its health, safety, and environmental performance.

The Group focuses on the delivery of SAFE Results while realising its business objectives.

To achieve this, the business is managed in accordance with the Board-approved Group-wide Health, Safety, Environment and Assurance (HSEA) policy.

"

EnQuest is committed to delivering today's energy responsibly; through sustainable operating practices and delivering projects to reduce the carbon footprint of our existing assets and progressing scalable decarbonisation projects centred at SVT."

Ian McKimmie — **Interim General Manager, North Sea**

HSEA Policy

Health, Safety, Environment & Assurance

EnQuest

EnQuest is a production and development company, with operations in the UK and Southeast Asia. We are committed to operating responsibly and will not compromise our health, safety or environmental standards to meet our business objectives.

Through respect for our people, our contractors, our customers, our stakeholders and the environment, we will operate to achieve our principal aim: ***safe results, with no harm to people and respect for the environment***.

To achieve this, we will manage our business such that we:

Safety Management
- Demonstrate strong safety leadership
- Provide trained and competent resources
- Maintain high-quality systems and processes
- Maintain the integrity of our assets over their life cycles
- Recognise, assess and manage HSE risks
- Plan and be prepared for potential emergencies

Environment
- Integrate environmental management into all aspects of our operations
- Manage and mitigate our impact on the environment, including emissions

Wellbeing
- Maintain safe and healthy workplaces
- Provide wellbeing awareness and support

Engagement
- Encourage open and honest communication
- Ensure our contractors and suppliers comply with our policies and procedures
- Comply with all applicable legislation and industry standards
- Recognise, assess and manage change

Sharing & Learning
- Investigate and learn from HSE events
- Strive for continual improvement in our HSE performance

Should operational results and this policy ever come into conflict, we all have a responsibility to our principal aim of ***safe results, with no harm to people and respect for the environment*** over operational results. This includes the responsibility to stop a job whenever activities may conflict with this policy.

Amjad Bseisu
Chief Executive Officer

Ian McKimmie
General Manager
North Sea

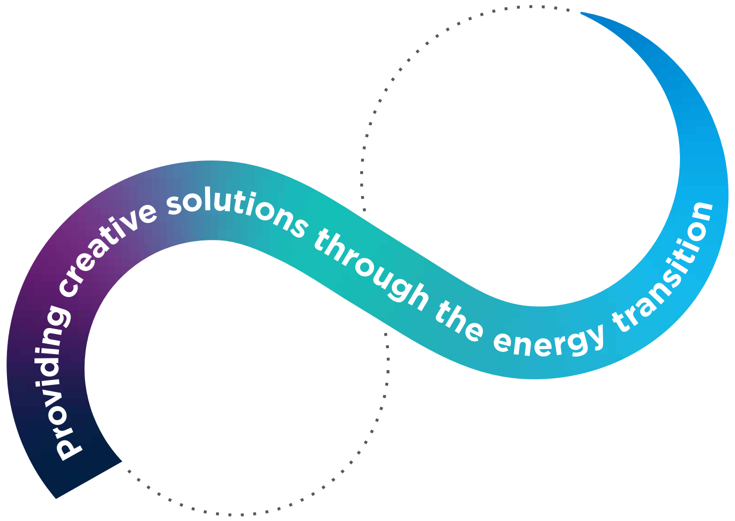
Radzif Ahmed
General Manager
Southeast Asia

ENQ-COR-HS-POL-00005 Rev. C16 November 2025

www.enquest.com

EnQuest is an independent energy company with operations in the UK North Sea, Malaysia and Vietnam.

We focus on mature late-life assets, responsibly optimising production to provide energy security. Where we can, we repurpose our infrastructure to deliver renewable energy and decarbonisation projects before executing world-class decommissioning. We see our purpose as providing creative solutions through the energy transition and are investing in infrastructure and new energy to drive the transition.



Principal UK assets

At the end of 2025, EnQuest was the licensee, well, pipeline and offshore installation operator for Magnus, Thistle, EnQuest Producer*, and also the onshore operator for the Sullom Voe Terminal (SVT).

Furthermore, EnQuest is the licensee and operator of wells and infield pipelines across several assets, including the Greater Kittiwake Area (GKA) and the Kraken fields. Since June 2017, Petrofac has acted as Installation Operator for the Kittiwake installation on EnQuest's behalf, while Bumi Armada has fulfilled the role of Installation Operator for the Armada Kraken Floating Production, Storage and Offloading (FPSO) facility. In addition to its operated assets, EnQuest holds non-operated interests in the Alba field, operated by Ithaca Energy, and the Golden Eagle oilfield, operated by CNOOC Petroleum Europe Limited. EnQuest is further supported by third-party exploration, drilling units, and construction and decommissioning vessels as required.

*Note, The EnQuest Producer has been warm stacked at Nigg since 2020.

> "EnQuest is committed to a Just Energy Transition, working to meet the UK's oil and gas demand while accelerating the transition to a lower-carbon future."
>
> **Ian McKimmie** — **Interim General Manager, North Sea**

An energy transition company

EnQuest's business model spans the energy transition, ensuring that through time the transition is managed in a just and sustainable manner. By responsibly managing existing assets, we will continue to contribute to energy security today while advancing our new energy and decarbonisation opportunities through Veri Energy to support a future lower carbon energy system, before safely decommissioning those assets. Our business model is underpinned by several complementary, transferable, proven capabilities and provides long term opportunities for our people.

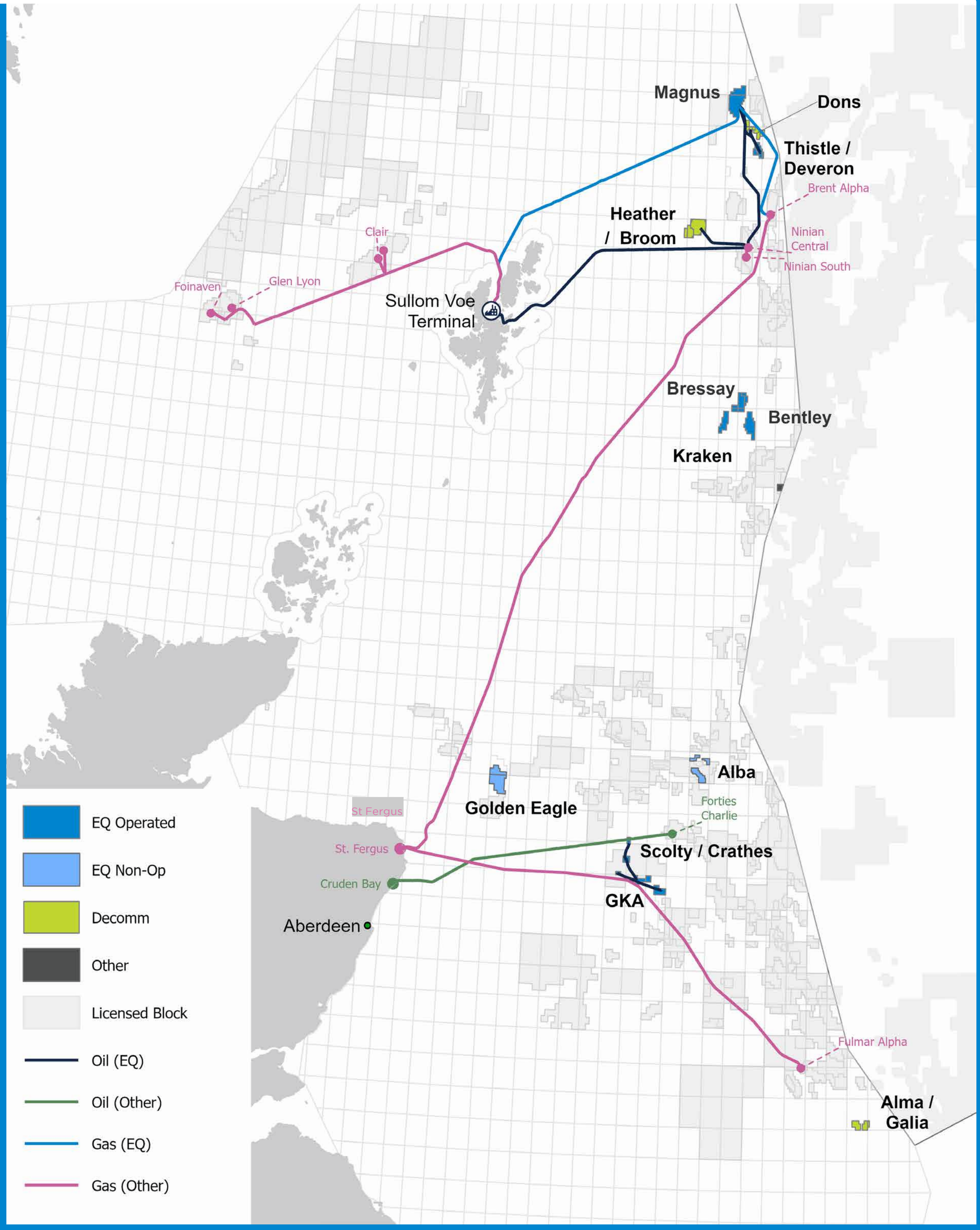
EnQuest has a Board-approved target to reach net zero in terms of Scope 1 and Scope 2 emissions by 2040. The decarbonisation and new energy opportunities at SVT add significant credibility to the Group's net zero ambitions.

Respect for the environment

As a responsible operator, we manage our operations to prevent incidents and minimise our environmental impact.

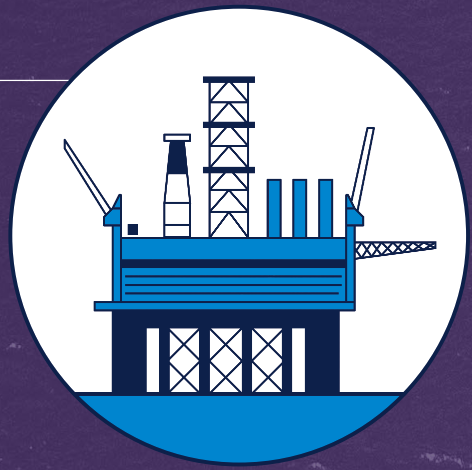
HSE sits at the core of everything we do as we aim for SAFE Results with no harm to our people and respect for the environment. We conduct our business and our relationships with respect and openness, ensuring a diverse range of ideas are shared and considered. We work collaboratively to achieve exceptional results, driving a focused business to achieve success, always pursuing growth, and learning opportunities to unlock our full potential as individuals, teams and the Company as a whole.

At the end of 2025, EnQuest had interests in 18 UK production licences and was the operator of 14 of these licences.



Operations

Magnus



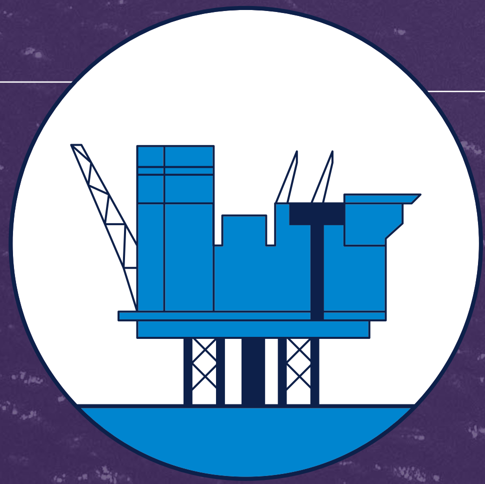
EnQuest's acquisition of an initial interest in Magnus in 2017 and the increasing of its interest to 100% in 2018, was welcomed by all stakeholders as having the "right assets, in the right hands" and reflected our production improvement and life-extension successes at our other assets. The acquisition has increased production and cash flow through the addition of significant low-cost 2P reserves. Magnus has significant reserves and resource potential that requires further evaluation to identify further drilling and tie-back prospects.

Kraken

Kraken is a heavy oil producing asset and is the largest single asset in EnQuest's portfolio. First oil was delivered in June 2017, with the field development plan completed around the end of the first quarter of 2019. In 2020, a producer and injector pair drilled into the western area was completed and bought onstream. Kraken is expected to have a long field life of over 20 years and continues to offer infill opportunities and near-field opportunities through the evaluation and development of the Pembroke, Antrim, and Maureen sands discoveries and prospects in the western area.

The Group continues to optimise Kraken cargo sales directly into the marine fuel market, with Kraken oil a key component of International Maritime Organization (IMO) 2020 compliant low-sulphur fuel oil while avoiding refining-related emissions.

Greater Kittiwake Area



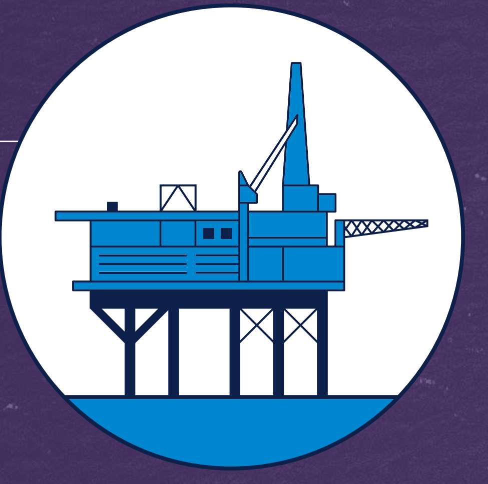
The GKA area comprises five offshore oil fields: Kittiwake, Mallard, Gadwall, Goosander and Grouse. Through successful rejuvenation of the well stock, improving water injection capability and a focus on debottlenecking the production system, significant increases in volume and uptime have been achieved.

Scolty/Crathes

The Scolty/Crathes development consists of a single horizontal well drilled into each of the Scolty and Crathes fields. The fields are tied back to the Kittiwake platform and have greatly extended the useful life of this production hub.

Decommissioning

Thistle/Deveron



EnQuest acquired an interest in these fields in 2009 and put in place a program of work to extend their useful lives. Work was carried out on the wells and on the platform itself, which saw the asset's life expectancy increase significantly.

A cessation of production (CoP) application was approved by the regulator in July 2020 with an effective decommissioning date of 31 May 2020. The decommissioning team successfully concluded the asset's P&A campaign in September 2025 with preparation for downman in 2026 ongoing, prior to the removal by Saipem 7000 Heavy Lift Vessel (HLV).

The Dons

The Dons are a collection of offshore oil fields that produced via subsea tiebacks to the Northern Producer FPSO. As the first fields owned by EnQuest, the redevelopment of the Dons area was a great example of EnQuest's ability to create value.

CoP from the FPSO occurred in March 2021 following receipt of regulatory approvals and subsea infrastructure removal within the 500-metre zone was completed in October 2022. The Well P&A campaign for the Dons field is currently in the Select phase of the Well Delivery Process.

Heather/Broom

Heather and Broom are adjacent oil fields that were produced through Heather Alpha, a fixed steel offshore platform, with Broom connected via a subsea tieback.

The Company received regulatory approval in respect of Heather CoP in May 2020, while the CoP application for Broom was approved by the regulator in March 2021. During 2025, the decommissioning team completed the asset's P&A campaign and following conductor removal, the platform was downmanned in May. On the 11th August 2025 the Heather topsides were successfully removed. The 15,300 tonne structure was removed in a single lift utilising the Allseas-owned Pioneering Spirit HLV.

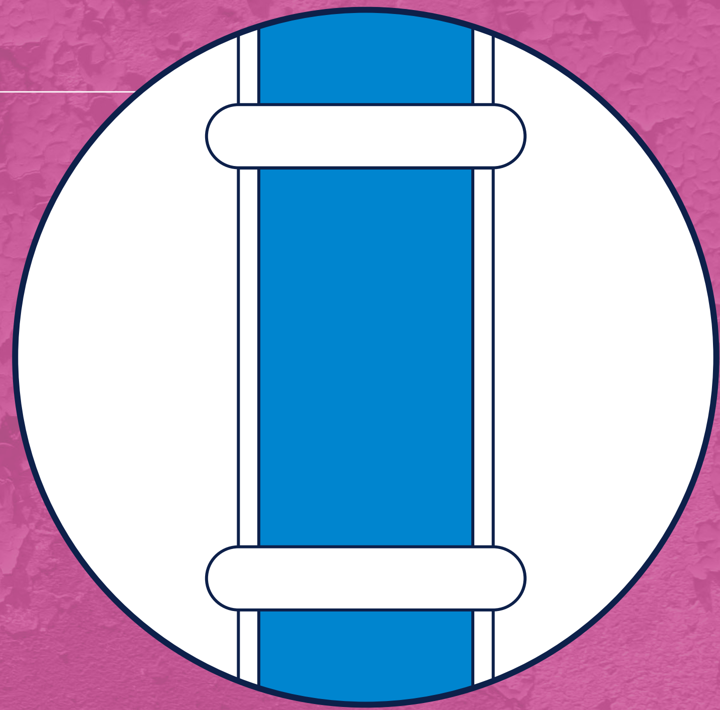
Alma/Galia

The Alma and Galia fields were re-developed as a single joint development, revitalising reservoirs where production had previously been shut-in, and tied back to the EnQuest Producer Floating Production, Storage and Offloading (FPSO) vessel.

On 30 June 2020, CoP occurred as planned. In September, the EnQuest Producer FPSO moved off station and has moored at the oil terminal jetty at Nigg. The Well P&A for Alma/Galia is in the Select phase of the Well Delivery Process.

Midstream

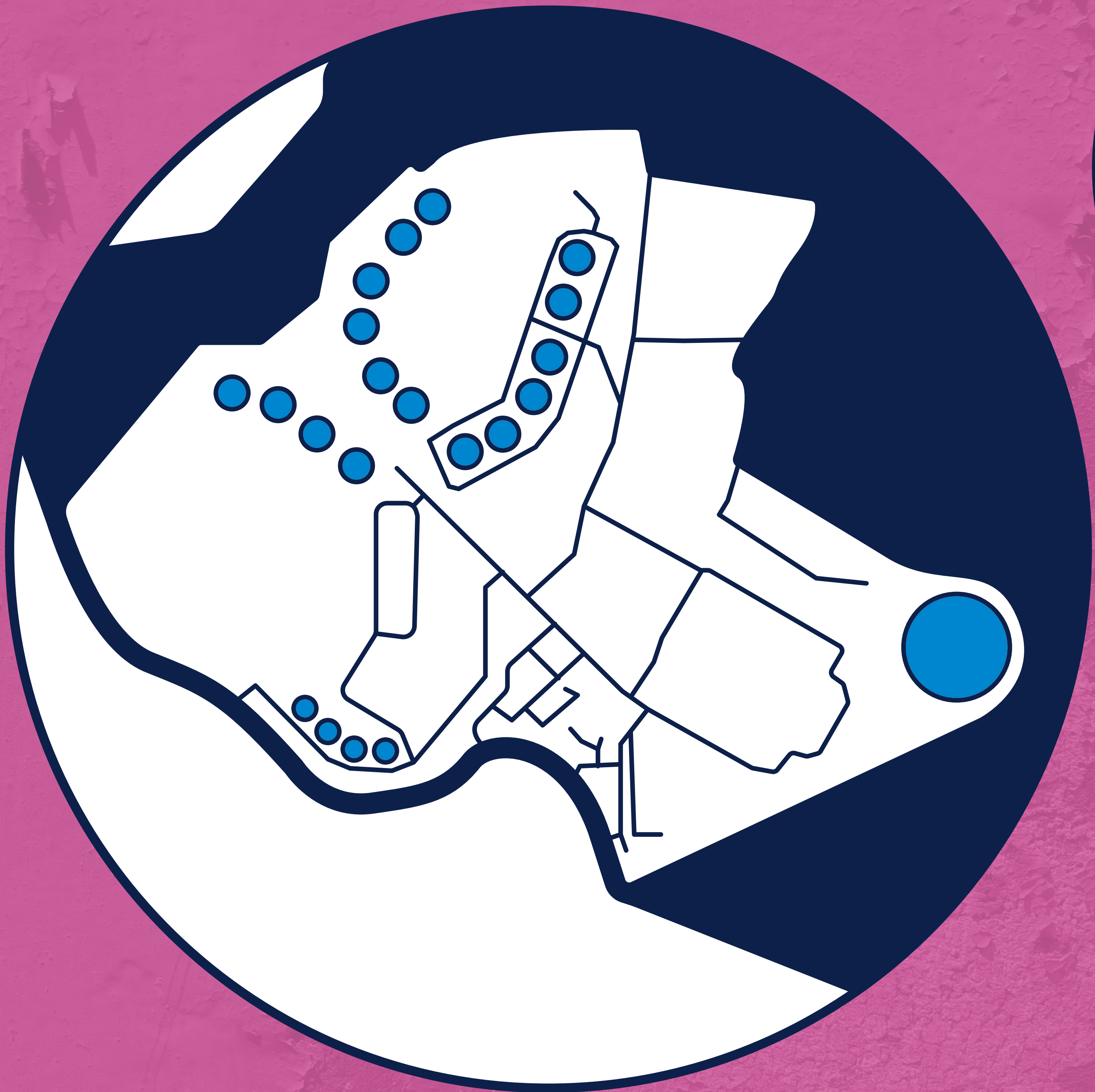
Pipelines



EnQuest operates a large number of pipelines, risers and control umbilicals which support the efficient operation of our upstream, decommissioning and onshore terminal asset base in the UK. These pipelines are of strategic importance to EnQuest, our partners and to the UK energy sector.

The control of these pipelines is a unique factor in EnQuest's ability to successfully deliver carbon capture and sequestration for carbon storage in the North Sea, which is a long-term project the Company is engaged in.

EnQuest's main operated pipeline systems are the Ninian Pipeline System (NPS) which transports crude oil to the Sullom Voe Terminal (SVT); the East of Shetland Gas Pipeline System (EoSPs) which provides an export route for West of Shetland gas via the Magnus asset to the Northern Leg Gas Pipeline (NLGP). The NLGP system delivers natural gas for onward transportation via the Shell-operated Far North Liquids and Associated Gas System (FLAGS) pipeline and into the UK National Transmission System (NTS). EnQuest also operate in-field pipeline infrastructure in the Greater Kittiwake Area (GKA), Kraken, Heather, Thistle, Dons & Alma Galia asset areas and is set to assume operatorship of an alternative export route pipeline in for West of Shetland gas in 2026.



EnQuest’s priority is delivering SAFE Results, with no harm to our people and respect for the environment.

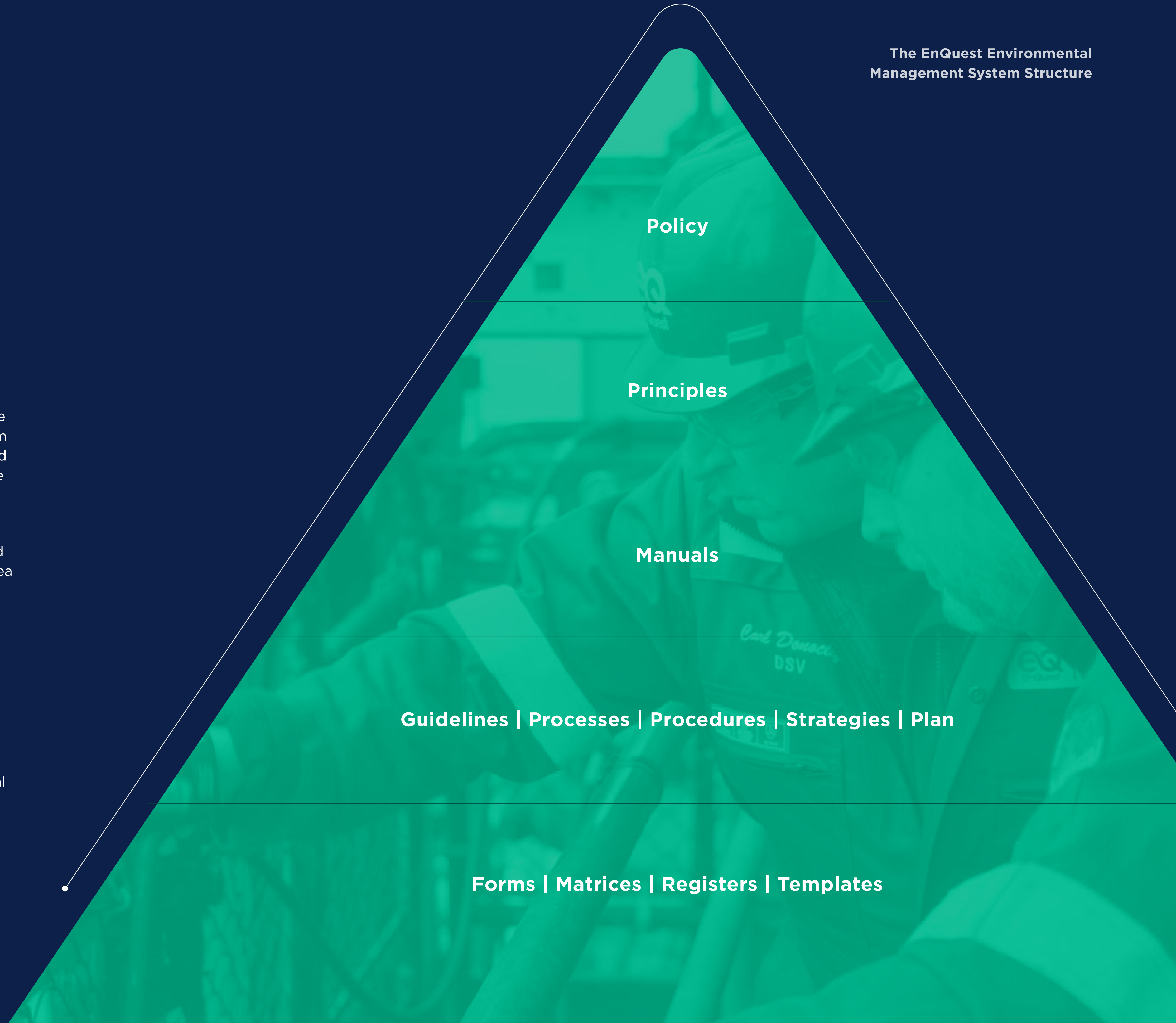
Our Environmental Management System (EMS) ensures our activities are conducted in such a way that we manage and mitigate our impact on the environment, which includes permitted hydrocarbon releases and discharges. Non-compliant releases and discharges from the Group’s operations carry adverse reputational, financial, and other consequences.

As an operator of offshore oil and gas installations within the UKCS, the environmental regulators; The Offshore Petroleum Regulator for Environment & Decommissioning (OPRED) and The Scottish Environment Protection Agency (SEPA) require companies to have in place an EMS that:

- Achieves the environmental goals of the prevention and elimination of pollution from offshore sources and of the protection and conservation of the maritime area against other adverse effects of offshore activities
- Maintains and encourages continual improvement in environmental performance
- Is in accordance with the principles of internationally recognised standards such as ISO 14001

Our EMS provides a framework for the achievement of objectives in order for us to manage risk in accordance with the requirements of Company policies, applicable legislation, national/international standards and contractual or partnership commitments.

The EnQuest Environmental Management System Structure



Effective management of HSE performance is a key objective for the whole organisation.

EnQuest monitors and reports its environmental performance in line with the requirements of UK law.

This section outlines EnQuest's 2025 environmental performance covering liquid discharges, spills, material waste and atmospheric emissions.

We use energy in extracting, processing and exporting oil and gas.

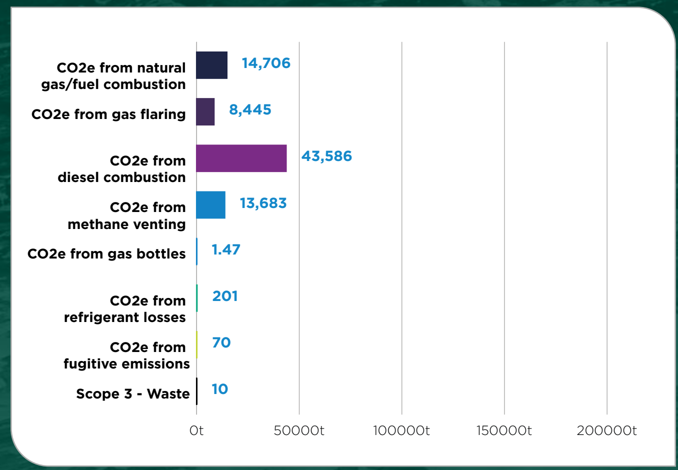
Atmospheric emissions generated by these activities are regulated by The Greenhouse Gas Emissions Trading Scheme (ETS) and the Offshore Combustion Installations (Pollution Prevention and Control) Regulations 2013 (as amended).

We seek to use energy efficiently within our facilities and continually look to identify opportunities that may reduce emissions from our operations. The Group continued to make good progress in reducing its absolute Scope 1 and 2 emissions during the year, with

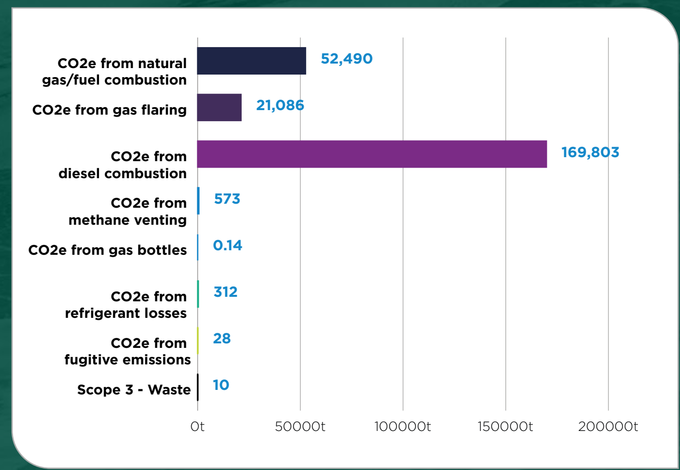
Group CO2 equivalent emissions reduced by 26 % versus the 2020 baseline, reflecting operational and facilities improvements and lower flaring and diesel usage.

In addition, we report our annual greenhouse gas (GHG) emissions in our Directors' Report as per the Companies Act 2006 (Strategic and Directors' Reports) Regulations 2013 within the Annual Report and Accounts. GHG emissions are reported on a Carbon Dioxide equivalent (CO2e) basis, including CO2 and methane.

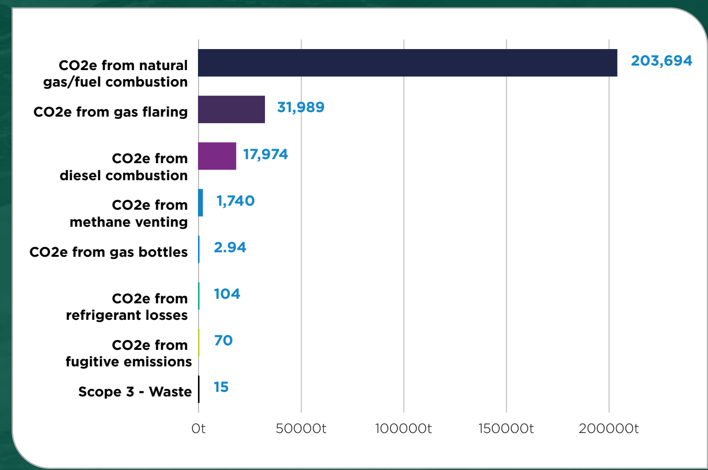
Kittiwake | Total: 80,703t



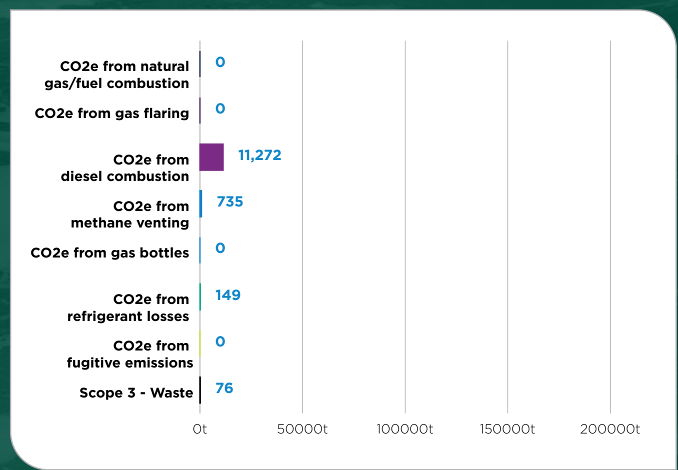
Kraken | Total: 244,302t



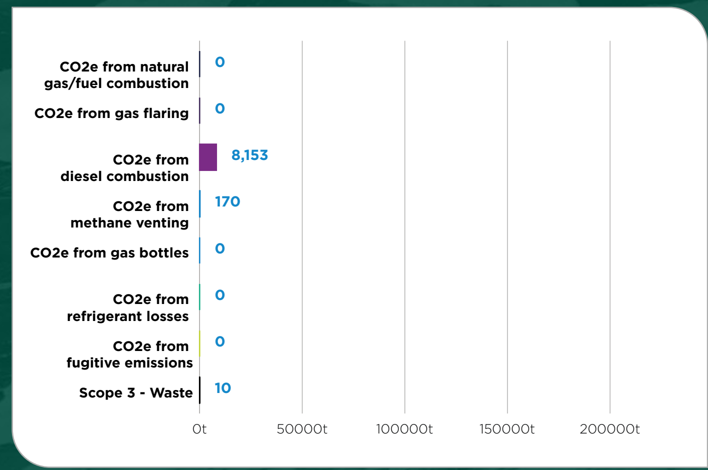
Magnus | Total: 255,590t



Thistle | Total: 12,232t



Heather | Total: 8,333t



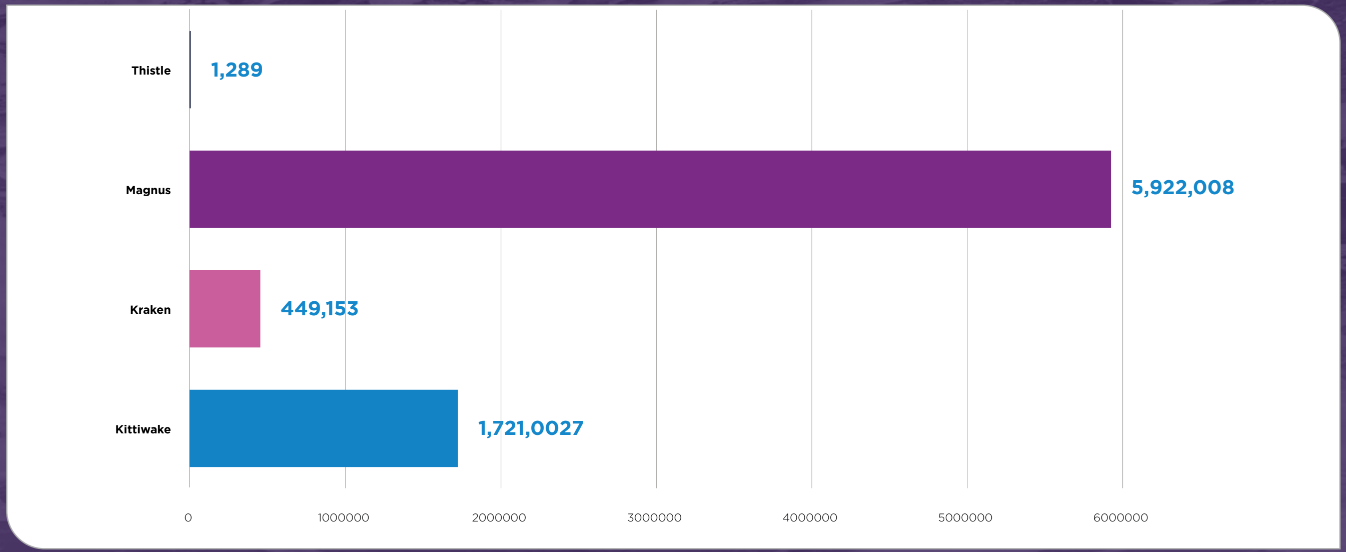
* Note, any discrepancy in totals is due to rounding

EnQuest aims to minimise the environmental impact of the discharge of produced water.

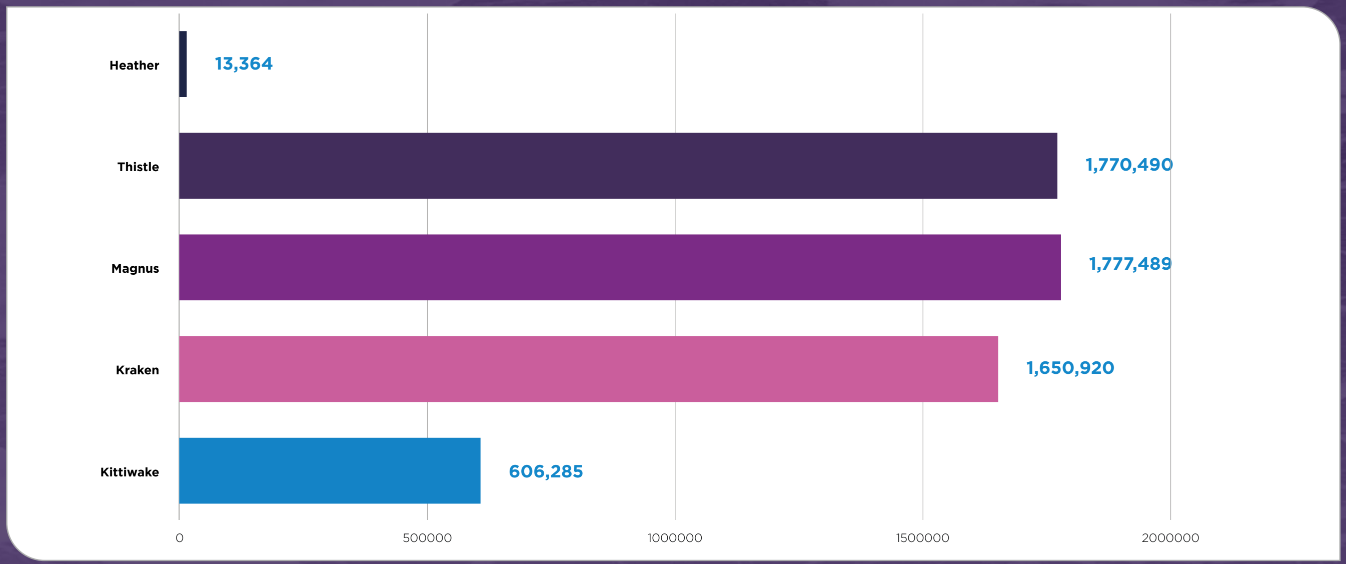
Treatment plants at our assets remove the majority of hydrocarbons and solids present in the produced water stream. All our water is treated and monitored prior to discharge.

As produced water contains traces of hydrocarbon, the Offshore Petroleum Activities (Oil Pollution Prevention & Control) Regulations 2005 (as amended) sets the monthly permitted average oil content of produced water at 30 mg/l.

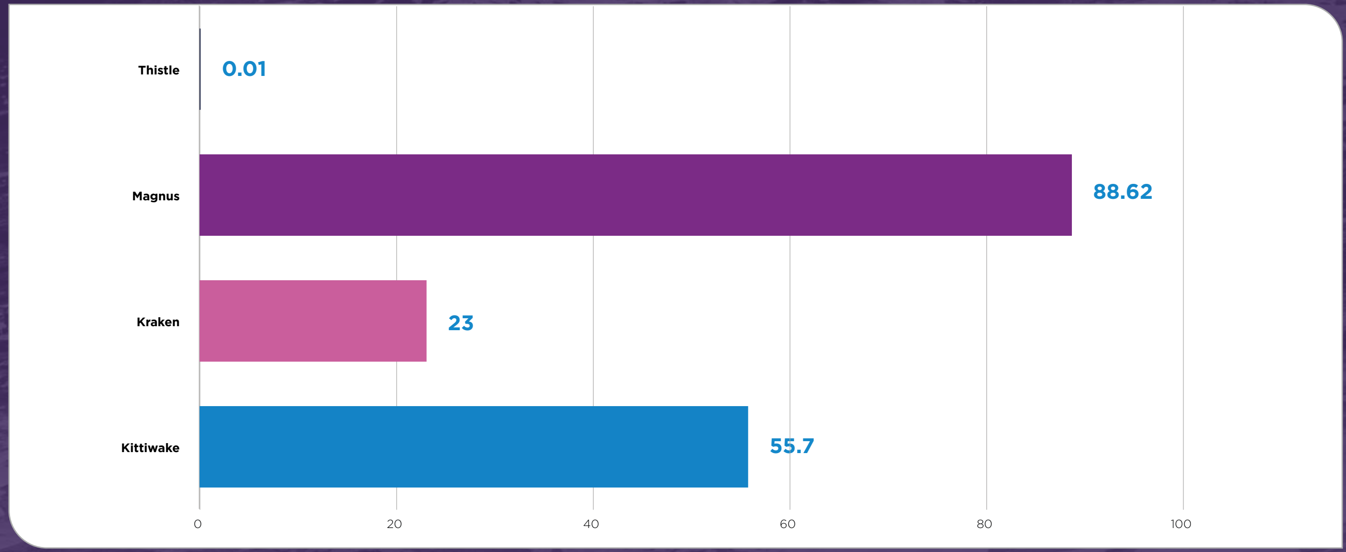
Total produced water discharged to sea (m^3)*



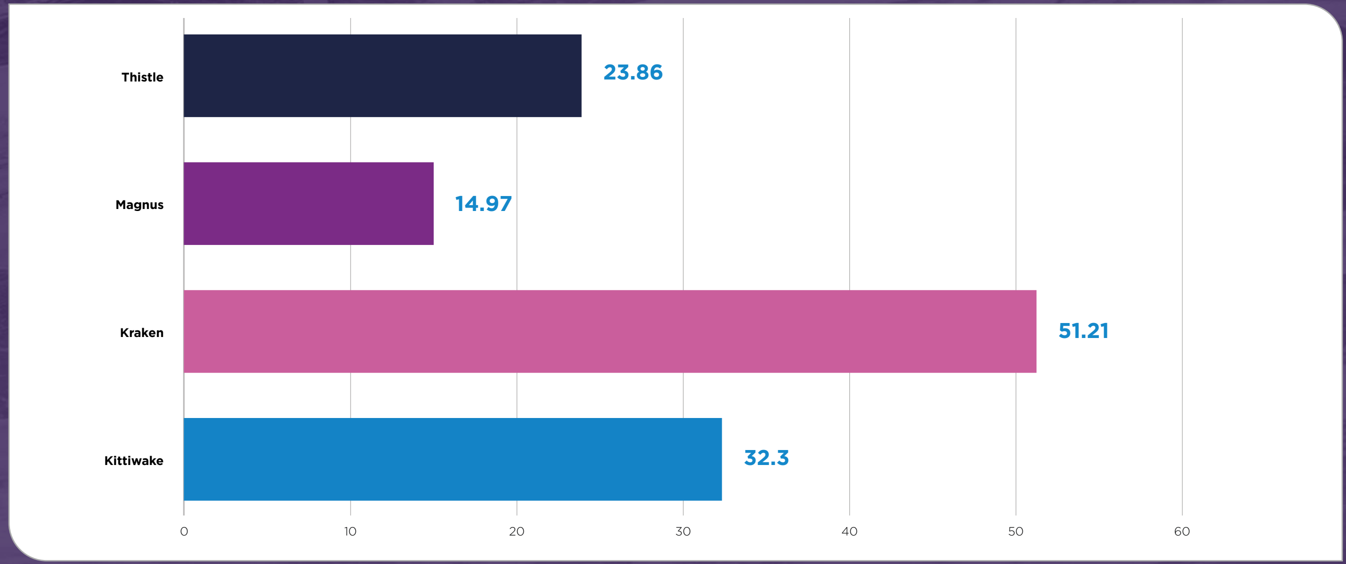
Total chemical use (kg)



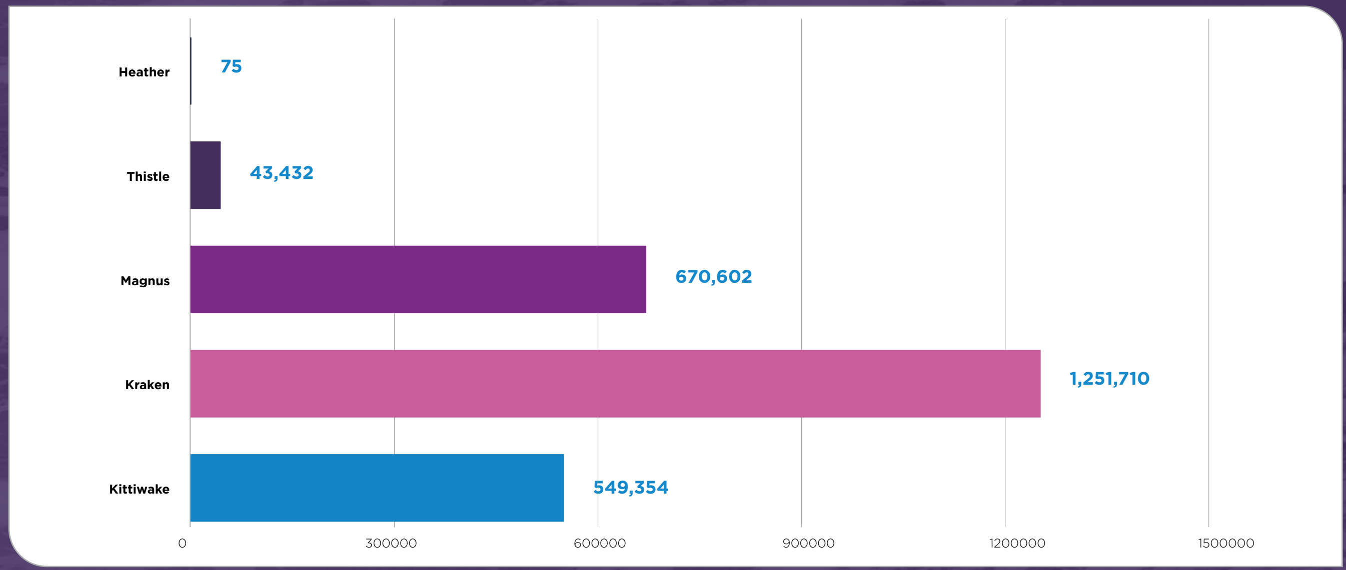
Oil in produced water discharged to sea (tonnes)*



Average oil in water (mg/l)*



Total chemical discharge (kg)



*Note: Heather was no longer operational so no produced water discharged to sea.

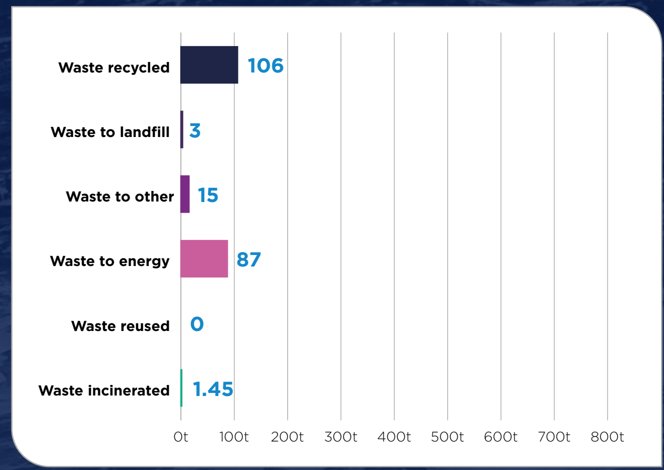
Our operations consume natural resources and other material which generate a range of wastes.

We must ensure that the segregation, transportation, and eventual disposal of waste are managed in accordance with legislative requirements.

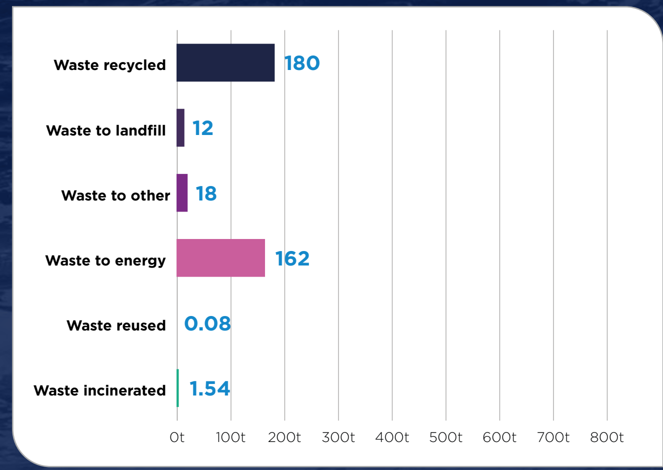
We work closely with our onshore waste management contractors to identify recycling routes for as much of our waste as possible and conduct regular audits to evaluate waste management practices.

Since 2023, under SECR, the Group has been reporting waste as a Scope 3 emission, aligned to Category 5 of the Greenhouse Gas Protocol 'waste generated in operations'.

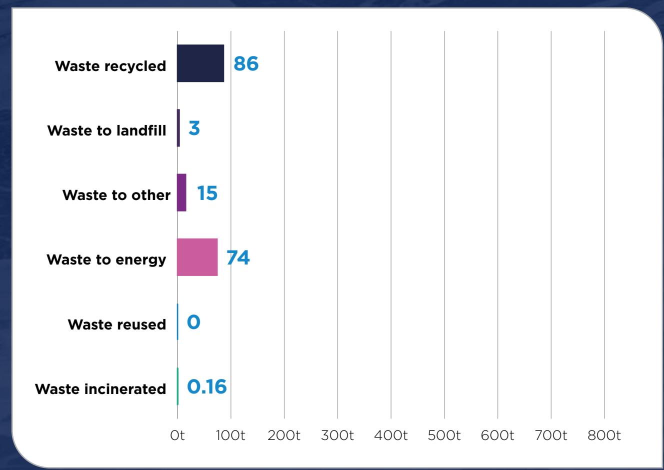
Kraken | Total: 212t



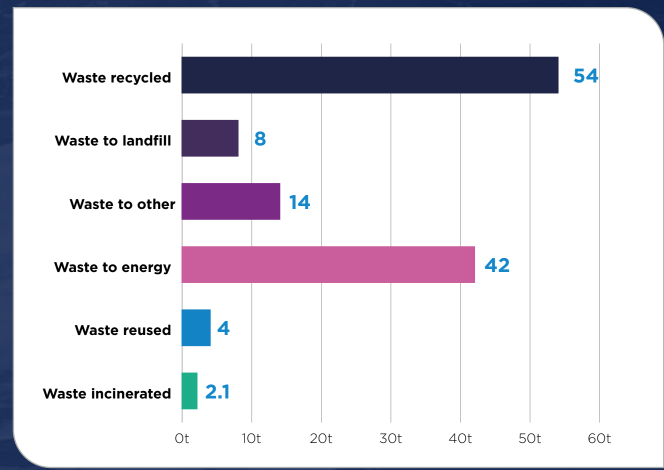
Magnus | Total: 374t



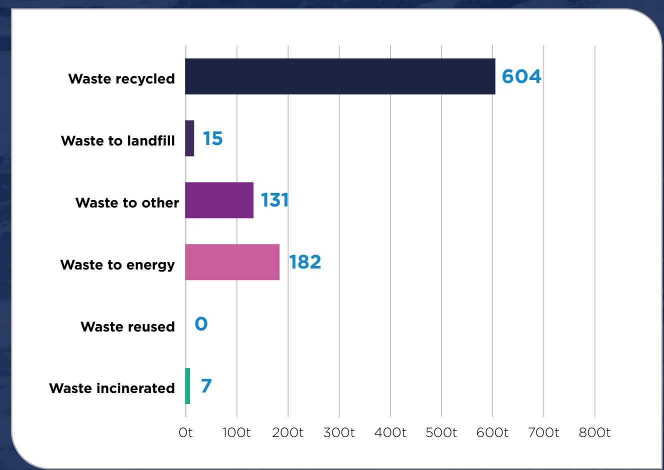
Kittiwake | Total: 177t



Heather | Total: 123t



Thistle | Total: 939t

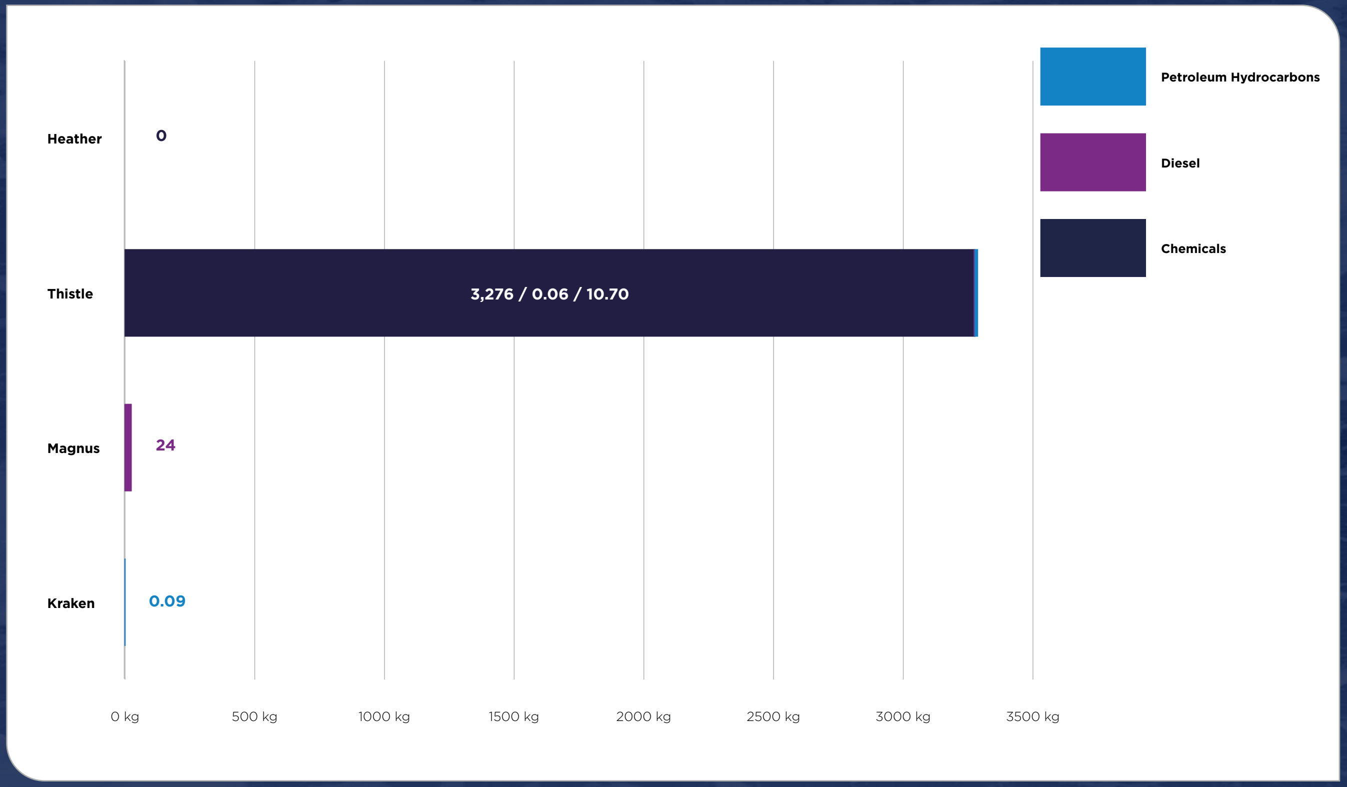


As spills at sea can have consequences for the marine environment, we work to minimise the risk with a focus on prevention.

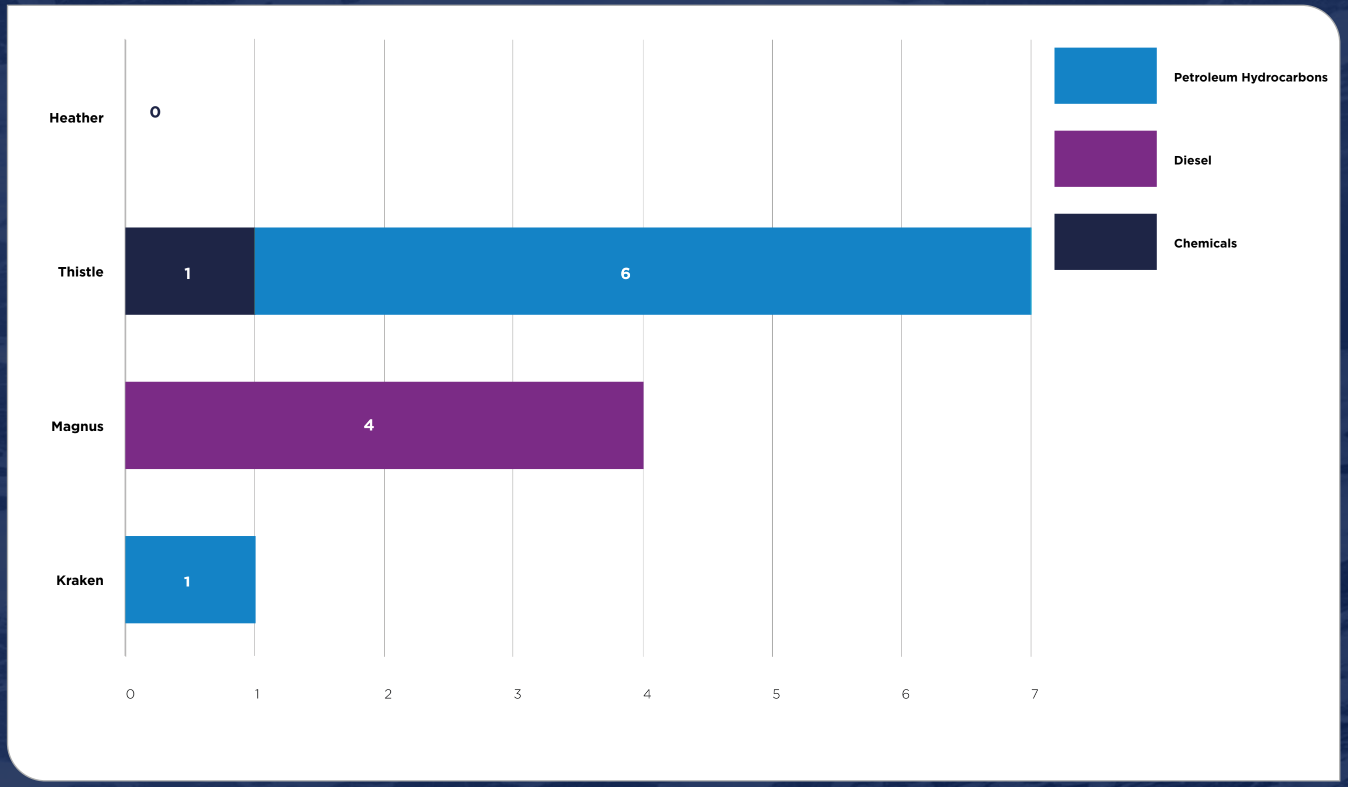
Enquest have approved Oil Pollution Emergency Plans (OPEP's) in place across all our assets and are a member of Oil Spill Response Limited, the world's largest spill response organisation.

All spills to the marine environment, regardless of volume, must be reported to OPRED via a PON1 (Petroleum Operations Notice No.1) or permit non-compliance submission.

Spills to sea (mass) | Total: 3,310.85 (Kg)



Number of spills to sea | Total: 11



Environmental, Social and Governance (ESG) factors continue to grow in importance for companies, reflecting the focus on company purpose, widespread concerns about climate change, the importance of stakeholder considerations and the emphasis on long-term value enhancement.

EnQuest recognises that industry, alongside other key stakeholders such as governments, regulators, and consumers, must contribute to reducing the impact on climate change of carbon-related emissions. The Group is committed to playing its part in the achievement of national emission reduction targets having committed to Net Zero Scope 1 and 2 emissions by 2040, with the Veri Energy business having overall responsibility for delivering the Group's decarbonisation ambitions and specific emission reduction objectives.

Within EnQuest's core Upstream and Decommissioning businesses, the Board is focused on a strategy that recognises that hydrocarbons will remain a key element of the global energy mix for many years, and through which the Group can pursue a business model which helps to fulfil energy demand as part of the transition to a sustainable lower carbon world, while reducing Scope 1 and Scope 2 emissions from its own business operations where practicable.

EnQuest recognises the complexity and scope of EnQuest's value chain and has carefully considered how reporting of Scope 3 emissions can be introduced. Since 2023 'Waste generated in operations' (Category 5) and since 2024 business travel (Category 6), commuting (Category 7) and use of sold product (Category 11) have all formed part of the Group's Streamlined Energy & Carbon Reporting ('SECR) in the UK.

For the longer term, the wholly owned subsidiary Veri Energy, continues to advance a suite of renewable energy and decarbonisation opportunities that strengthen the Group's long term transition strategy and support the repurposing of existing infrastructure for lower-carbon uses. These initiatives centre on the Sullom Voe Terminal, where the Group is progressing opportunities in onshore wind, e-fuel production and carbon capture and storage (CCS) initiatives. Its CCS ambitions, which aim to permanently store CO_2 shipped to site from isolated emitters in the UK, Europe and further afield, provide the potential to remove CO_2 in multiples of the Group's own emissions footprint. The Group's electrification plans could lower emissions associated with offshore production in the West of Shetland at assets that could produce into the 2050s. The production of green hydrogen and derivatives through harnessing the advantaged natural wind resource around Shetland could provide a low-carbon alternative fuel which would help decarbonise a number of industries.

In 2025, the Group continued to progress the assessment of its CCS licences covering East of Shetland reservoirs. Studies indicate a potential CO_2 storage capacity of 150 million tonnes across two licences, with significant upside through future licence expansion. With EnQuest estimating processing capacity of c.10 million tonnes per annum via the SVT infrastructure and EOS Pipeline System, this represents a multi-decade project.

EnQuest continues to engage with entities such as Offshore Energies UK (OEUK), the Net Zero Technology Centre (NZTC) and the North Sea Transition Authority (NSTA), to better understand how it can contribute further to the industry approach to achieving net zero, while remaining aligned with EnQuest's strategy and Values.

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