



THREE60 Energy Group
UK Wells And Operations

2025 OSPAR PUBLIC STATEMENT

THREE60 Doc No: 360-A1001-Z-RE-014

INTRODUCTION

Under the OSPAR Recommendation 2003/5, the Offshore Petroleum Regulator for Environment & Decommissioning (OPRED) requires that all United Kingdom Continental Shelf (UKCS) oil and gas operators undertaking offshore operations to prepare an annual statement of their Environmental performance, covering the calendar year, and make that statement available to the public.

THREE60 Energy Group is an independent energy service company offering complete asset life cycle expertise. This report covers activities of 2 of the group's business entities in relation to UK Continental Shelf (UKCS) operated offshore activities during 2025: **THREE60 Energy Services Ltd** was appointed as the Installation Operator (Duty Holder) of the Beatrice, Saltire and Tartan platforms as of April 2025 which are owned by **NEO NEXT+**. **THREE60 Energy Wells UK Ltd** supports a range of well operations activities from well planning and design to abandonment.

This report focuses on environmental performance under the direct control of **THREE60 Energy** and therefore doesn't necessarily include all aspects of environmental performance which would be then captured by the installation owner.

STRUCTURE

This report is a statement designed to:

- > Describe the scope of **THREE60 Energy's** offshore activities Operations and Wells.

- > Provide a description of the **THREE60 Energy Environmental Management System (EMS)**. State the company's environmental policy, goals, objectives and targets.
- > Provide an environmental performance summary for 2025.



ABOUT THREE60 ENERGY

THREE60 Energy Group (THREE60) is a leading global provider of innovative engineering, technology and energy transition solutions across the asset life cycle from design to decommissioning. Through a 1,100-strong workforce, **THREE60** is a trusted partner for ambitious companies of all sizes.

The company combines expert engineering, operations and project management with proprietary technologies and products to unlock value for its customers.

With deep expertise in oil and gas, decommissioning, nuclear, onshore and offshore wind, alongside a growing position in carbon capture and storage, hydrogen, and geothermal, **THREE60 Energy** is helping deliver the energy transition. Since foundation in 2016 the group has developed through the acquisition and integration of eight companies identified as being top quartile performers in their market.

This has resulted in **THREE60** being able to provide a unique full lifecycle capability across six complementary service lines consisting of Subsurface, Wells, Subsea, EPCC, Operations and Project Solutions, underpinned by lean Tier 2 approach that minimises bureaucracy and prioritises agility and responsiveness.

THREE60 also supports the defence industry across all sub-markets (land, navy, marine, aerospace, etc.) and services the industrial and marine sectors through its complementary group of service lines. By underpinning its services with advanced digital solutions, **THREE60** remains committed to offering responsive, fit-for-purpose, lean, emissions-reducing solutions.

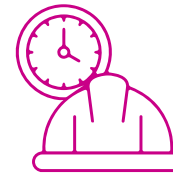
Our purpose is delivering Better Energy Together. As we support ambitious companies worldwide across the energy sectors, our growing global workforce remains committed to excellence.

THREE60 provides solutions tailored to our customers' needs. These can be provided as a discreet single service line solution or integrated across two or more service lines to provide a tailored, fit-for-purpose, and right-sized solution. Our execution model is underpinned

by streamlined, scalable systems and processes, allowing us to deliver high-quality outcomes with efficiency, agility, and low cost.

Our team is made up of professionals with extensive experience in managing all aspects of well and production facility

lifecycle from concept select, to exploration and appraisal, through to production and intervention and decommissioning. Our unique offering is underpinned by our proven capability to act as outsourced Installation, Well and Pipeline operator.



20+ Years
Company Heritage



1,100+
Global Workforce



ISO 9001:2015
ISO 14001:2015
ISO 45001:2018
Certifications



4
Worldwide Hubs

THREE60'S UKCS OPERATIONS

THREE60 Operations Services Ltd acquired operatorship of 3 installations from **NEO NEXT+** in April 2025; Beatrice, Saltire and Tartan. These installations have all ceased production and have been handed over to **THREE60** to act as installation operator to take the platforms through to decommissioning.



Figure 2 - Beatrice Platform

Beatrice Platform

In Q2 2025 **THREE60 Operations Services Ltd** was appointed as the Installation Operator for the Beatrice facility, which is located in Block 11/30a in the Moray Firth and is situated 22 km from the Scottish coastline and approximately 270 km from the UK/ Norwegian median line. The

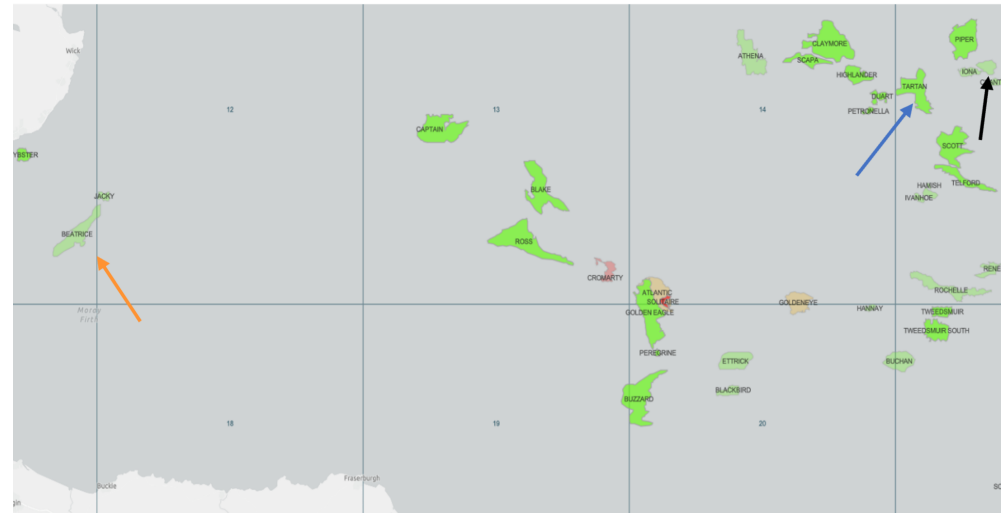


Figure 1 - Platform Locations (Beatrice orange, Tartan blue and Saltire black arrows)

location of the Beatrice field is illustrated in Figure 1. The Beatrice facility complex consists of four platforms: the bridge-linked Alpha Production (AP) and Alpha Drilling (AD) installations and the stand-alone unmanned Beatrice Bravo (BB) and Beatrice Charlie (BC) platforms. Cessation of Production at Beatrice was approved in March 2015. The platform entered NNA (Not Normally Manned) status in November 2018.

Saltire Platform

In Q2 2025 **THREE60 Operations Services Ltd** was appointed as the Installation Operator for the Saltire Alpha platform, which is situated in Block 15/17, approximately 155 km from the nearest Scottish coastline, and over 70 km from the



Figure 3 - Saltire Platform

UK/ Norway line, see Figure.1. The Saltire field has been in operation since 1993 and was operated by **Repsol Resources UK Ltd** from May 2000. Please note that production from the Saltire was suspended in August 2014 and Cessation of Production (CoP) was approved in November 2016. The status of the Saltire platform changed from a manned installation to a Not

Normally Attended installation in November 2018.



Figure 4 - Tartan Platform

Tartan Platform

In Q2 2025 **THREE60 Operations Services Ltd** was appointed as the Installation Operator for the Tartan Alpha platform, which is situated in Block 15/16, approximately 140 km from the nearest Scottish coastline, and 80 km from the UK/ Norway line. Cessation of Production (CoP) was approved in August 2020.

As appointed Installation Operator, for all three assets, **THREE60 Operations Services Ltd** is responsible for the platform health safety and environmental regulatory permitting (including the Safety Case, Oil Pollution Emergency Plan) in respect of the ongoing facility and Planned Maintenance Routines (PMRs), responding to facility and well breakdown maintenance and intervention to respond to an emergency.

WELLS ACTIVITIES IN 2025

As described in the introduction the information provided in this section provides information on activities associated with operations which were directly under THREE60 Energy control as Well Operator in 2025. This does not include discharges and emissions at host facilities or from facilities which are operated under environmental consents held by the Installation Operator or Duty Holder, as these discharges and emissions are included within the associated company's public statement.

WELL OPERATOR ACTIVITIES SUMMARY

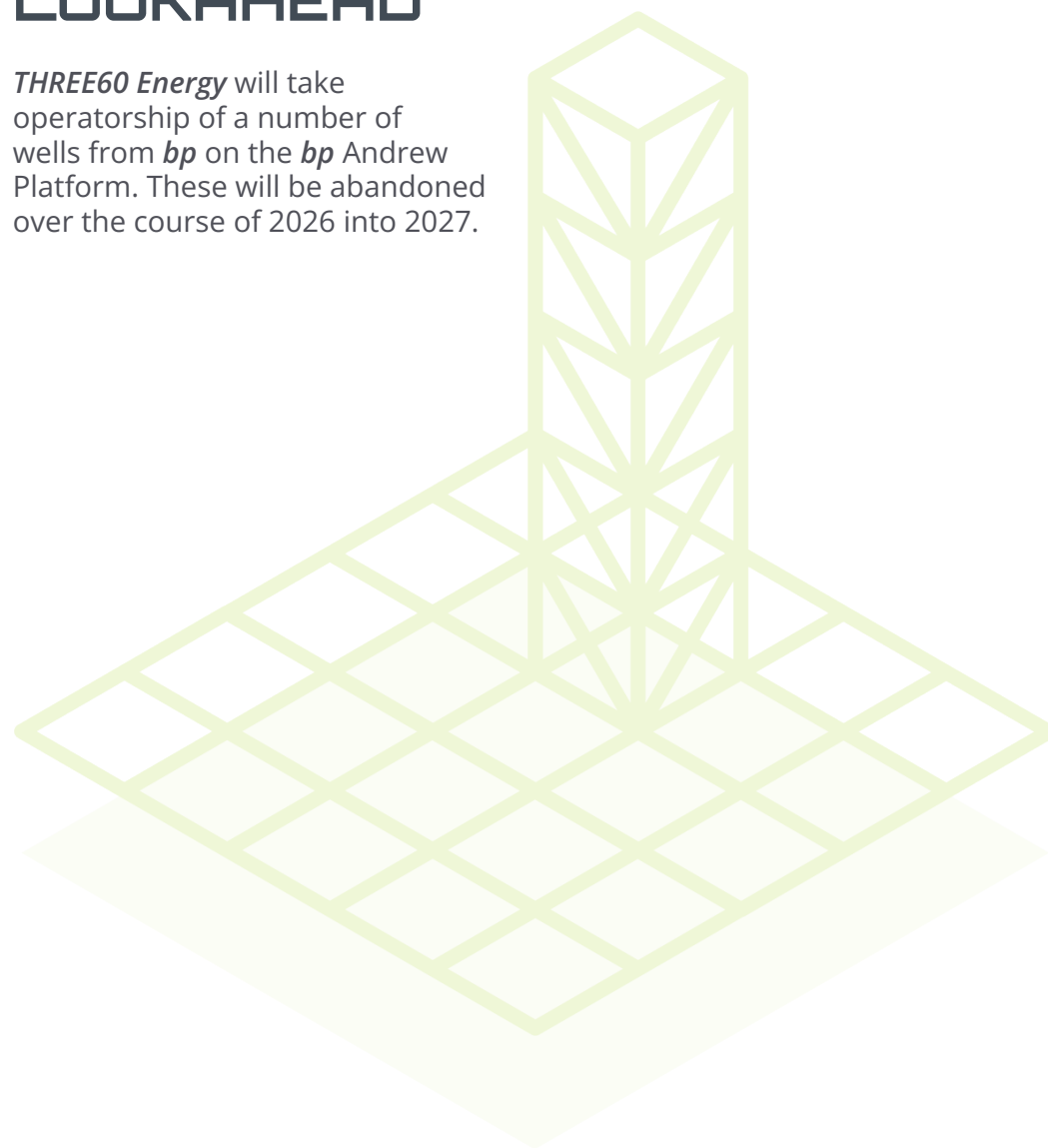
DURING 2025:

THREE60 Energy (as Well Operator) continued to work closely with the asset Duty Holder (*ODE Asset Management Ltd*) and Licensee (*NEO NEXT+*) in support of the 48/02a Babbage Installation and Operations activities.

THREE60 Energy and *THREE60 Integrity Management* continued the Well and Pipeline Operator responsibilities for *Bridge Petroleum's* (Licensee) 23/13a-8 Bardolino subsea well. Well Operatorship was transferred back to *Bridge Petroleum* on 1st Dec 2025 and OPEP withdrawn.

2026 ACTIVITIES LOOKAHEAD

THREE60 Energy will take operatorship of a number of wells from *bp* on the *bp* Andrew Platform. These will be abandoned over the course of 2026 into 2027.



THREE60 ENVIRONMENTAL MANAGEMENT SYSTEM

The *THREE60 Energy Group* and *THREE60 Energy Wells UK (THREE60 Energy)* are committed to achieving high standards of health, safety and environmental performance and will ensure that all reasonable and necessary resources are made available to achieve these goals.

THREE60 Energy recognises that the nature of our activities may give rise to major accident hazards for clients, employees, contractors, infrastructure and the environment. Therefore, *THREE60 Energy* has obligations to all stakeholders to reduce the risks associated with such hazards to levels as low as is reasonably practicable (ALARP).

A summary of the group approach environmental performance cycle is shown in Figure 5, right.

We measure and manage the environmental impacts of our activities, including tracking our company's carbon footprint and indirect impact through client work

We assist our clients in transitioning toward lower carbon energy production. Leveraging our expertise, resources, and skills, we support their Net Zero ambitions

We strive to enhance our environmental performance in line with ISO 14001 Environmental Management Standard

We actively engage with our employees through HSE (Health, Safety, and Environment) Committee Meetings. This collaborative approach involves setting environmental objectives, monitoring our performance, and identifying areas for improvement

We engage with our customers, corporate partners, and other stakeholders to provide sustainable environmental solutions and opportunities for reducing our collective impact



Figure 5 – THREE60 Group Environmental Approach

SAFETY AND ENVIRONMENTAL MANAGEMENT SYSTEM (SEMS)

As part of THREE60 Energy's Integrated Management System (IMS), a Safety and Environmental Management System (SEMS) is maintained. The scope of the SEMS comprises of the management and control of safety and environmental aspects related to THREE60 Energy's responsibilities as a Well Operator.

This application of the SEMS enables the goals, objectives and targets of the group to be achieved and the structure includes a policy framework, competencies, responsibilities, practices, procedures, processes and resources for implementation, monitoring, measurement and improvement.

Regular meetings and management reviews are

undertaken to assess the performance and effectiveness of the SEMS in delivering the requirements of the policies and objectives, to ensure the needs of the organisation, clients and stakeholders are met and to identify continuous improvement opportunities.

Internal audits are undertaken to examine how effectively each element of the management system is being applied and external audits are periodically undertaken with key contractors to determine compliance of their management system in accordance with contractual and regulatory requirements.

Furthermore, as part of asset onboarding and continued safe

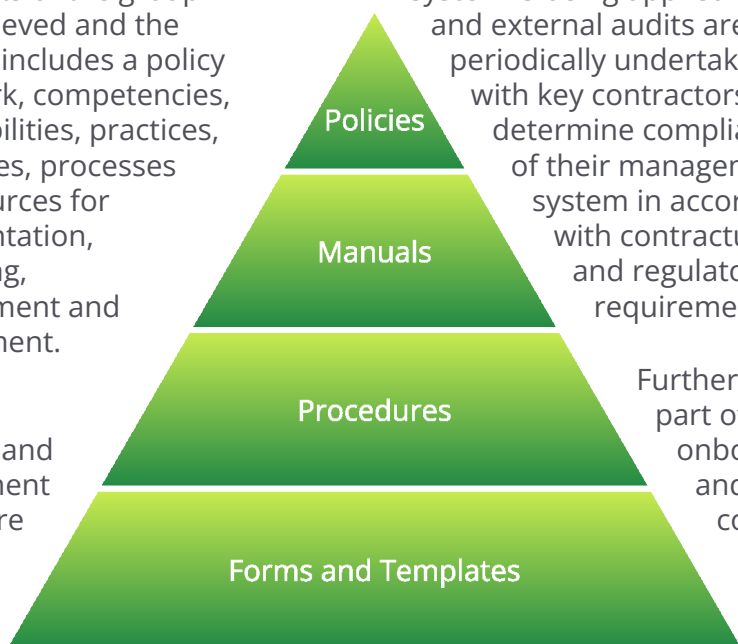


Figure 6 – THREE60 Energy SEMS Structure

operations, active risk and integrity management, management of interfaces and emergency response arrangements are in place and are regularly monitored and assessed.

ENVIRONMENTAL POLICY

The THREE60 Energy Group have 3 key policies in place that relate to the environment:

- > THREE60 Energy Group Health, Safety, Security and Environment (HSSE) Policy.
- > THREE60 Energy Group Corporate Major Accident Prevention Policy (CMAPP).
- > THREE60 Energy Group ESG Policy.

THREE60 Energy's Senior Management are committed to implementing these policies throughout all company activities and ensuring they are disseminated throughout the organisation to all personnel, including key contractors. At each revision, the policy is discussed with employees and feedback obtained. The awareness and understanding of the policy and objectives - while showing active management commitment to

environmental performance - promotes and enables ownership and responsibility.

The THREE60 Energy Group Health, Safety, Security and Environment (HSSE) Policy is shown, below:

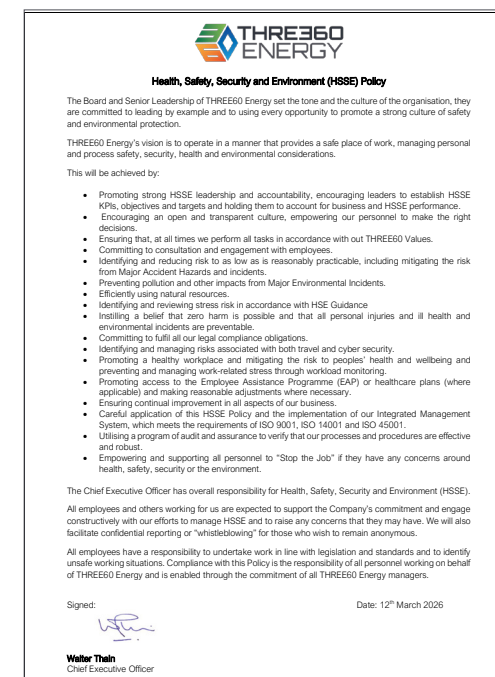


Figure 7 – THREE60 Energy HSSE Policy



Figure 8: THREE60 Energy ISO 14001: 2015 Certificates for Operations



Figure 9: THREE60 Energy ISO 14001: 2015 Certificates for Wells

WELLS AND OPERATIONS 2025 ENVIRONMENTAL PERFORMANCE

Please note operations data is from when THREE60 became operator of these installations from 1st April to 31st December. Wells data is for the entirety of 2025.

CHEMICAL USE AND DISCHARGE Operations

Chemicals used under the Offshore Chemical Regulations 2002, over the 3 platforms, Beatrice, Saltire and Tartan for the installations is minimal with only very small amounts used primarily consisting of rig wash. Chemical use is summarised below:

Total chemical used: 305 kg
Total amount of SUB chemicals used = 0 kg

**Please note that other chemicals will have been used to support the operations in the fields during 2025 but wells and pipeline operations will be covered by the respective operator, not THREE60, and maintenance chemicals to support systems on the installations are not included in this report.*

Wells

No chemicals were used that THREE60 were responsible for the permitting and reporting of during 2025.

ATMOSPHERIC EMISSIONS Operations

Beatrice, Saltire and Tartan generated approximately 651.94 tonnes of CO₂ from combustion of diesel for power generation.

5.85 tonnes of gas (methane) were vented directly to atmosphere during this time. (this is a low volume but is a safety critical process)

These values have been taken and a CO₂ equivalent (CO₂ eq) value generated using OEUK emissions factors which gives a total CO₂ eq for the combusted diesel used in operations.

Total CO₂ eq = 2,310 tonnes.

This is a low value by offshore and most industrial standards but will add to cumulative global CO₂ figures.

Wells

No emissions during 2025



WASTE MANAGEMENT

Operations

During 2025 the following total wastes were generated from our 3 operated assets from April 2025 onwards which were recorded in EEMS (the government Environmental Emissions Monitoring System):

- > Total waste generated was approximately 123 tonnes.

- > Of this less than half a tonne (0.32 tonne) was sent to landfill
- > 50% was recycled and 24.5% was utilised in Waste to Energy
- > No radioactive/NORM returns were recorded in 2025 from our operated assets or our well operations.

Wells

No waste returns for Wells in 2025

SUMMARY OF REPORTABLE INCIDENTS

1st April 2025 to 31st December 2025:

Spills to sea: No spills of oil or chemicals to sea reportable under Petroleum Operations Notice No.1
Non-compliances against permits: – No reportable non-compliances
OPPC discharges: No OPPC

discharges reportable under THREE60 (NEO NEXT+ will report these)

PON10 notifications: (issues relating to navigation systems and installation markings)
 7 PON10s recorded over the year since 1st April of which:

- > **Beatrice** - 3 PON 10s raised
- > **Saltire** - 2 PON 10s raised
- > **Tartan** - 2 PON 10s raised

No reportable incidents from Well Operations during 2025.

2026 KEY ENVIRONMENTAL AIMS

For THREE60 Group the 3 key environmental performance aims for 2026 are:

- > Maintain our management system accreditations including ISO14001:2015 (which will update to the 2026 standard this year for Operations)
- > No significant environmental events
- > No significant environmental non-conformances

Safety Leadership & Culture	Communication & Engagement	Health, Safety and Environmental Risk Reduction	Audit & Assurance	HSEQ Management Systems	Communities & Wellbeing
Visits scheduled, completed and recorded	Proactive and engaging communications	Risk registers in place and managed	Plans in place and audits completed as scheduled	All Management System documentation up to date	Wellbeing and mental health promotion
Leadership visibility maximised	Face to face communications	Travel risk assessments undertaken	Key Governance forums completed e.g. Management Review, AIRB	ISO Accreditation (where applicable) retained	Maximise opportunities for volunteering
Issues identified, managed and tracked	Incident learnings and alerts shared	Zero Major injuries or environmental incidents	Actions arising managed and tracked	Zero Major Non conformances recorded	Local community projects supported

Figure 10: 2026 THREE60 Group ESG Objectives



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Better Energy Together