



EMPLOYMENT TRIBUNALS

Claimant: Monica Muti

Respondent: Ocean Fish (Retail) Limited

JUDGMENT

The claims that the Respondent failed to pay for time off work to attend midwife appointments on 12, 14 and 28 June 2024 (pregnancy and maternity discrimination, harassment related to sex and as an unlawful deduction from wages) are struck out.

REASONS

1. The claimant was ordered to pay a deposit of £1 for each allegation following a preliminary hearing held on 25 July 2025. The Order was sent to the claimant on 8th December 2025. The claimant has failed to pay this deposit. The complaint of allegations or arguments that the Respondent failed to pay for time off work to attend midwife appointments on 12, 14 and 28 June 2024 has little reasonable prospect of success. This has been pleaded as an allegation of pregnancy and maternity discrimination, harassment related to sex and as an unlawful deduction from wages is therefore struck out under rule 40(4) of the Employment Tribunal Procedure Rules 2024.
2. The claim is therefore struck out.
3. The hearing on 19 June 2026 will not take place.

Approved by:

Employment Judge Barton

30 April 2026

JUDGMENT SENT TO THE PARTIES ON

02 June 2026

Phoebe Hancock

FOR THE TRIBUNAL OFFICE