



EMPLOYMENT TRIBUNALS

Claimant: Mr K Bergs

Respondent: DHL Services Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal issued Case Management Orders dated 28 April 2026 and sent these to the claimant on 8 May 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claimant had not complied with the Order of the Tribunal dated 26 November 2025; and
 - the claim had not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim, in particular Rule 3(2)(b), (d) and (e).
4. The claim is therefore struck out.

Approved by:

Employment Judge Harrison

9 July 2026

JUDGMENT SENT TO THE PARTIES ON

20 August 2026

FOR THE TRIBUNAL OFFICE

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Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>