



EMPLOYMENT TRIBUNALS

Claimant

Mrs C Deacon

Respondent

v

UK Training & Development
Limited

Heard at: Watford
Before: Employment Judge French
Ms A Brosnan
Ms L Thompson

On: 13 to 16 July 2026

Appearances

For the Claimant: In person

For the Respondent: Mr A Williams, solicitor

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.
3. The complaint of failure to make reasonable adjustments for disability is not well-founded and is dismissed.
4. The complaint of harassment related to disability is not well-founded and is dismissed.
5. The complaint of victimisation is not well-founded and is dismissed

Approved by:

Employment Judge French

16 July 2026

JUDGMENT SENT TO THE PARTIES
ON

.19 August 2026.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>