

Case Numbers: 3301039/2021, 3307779/2025 (formerly 6014163/2025),
3304922/2023, 3305872/2022, 3307245/2023, 3301798/2025, 3303891/2025



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Fontaine

Respondent: British Airways Plc

Heard at: Watford

On: 16 July 2026

Before: Employment Judge Dick

Appearances

For the claimant: In person

For the respondent: Ms Sarah Simcott (chartered legal executive)

JUDGMENT

The respondent's application to strike out the claims is refused.

Approved by:

Employment Judge Dick

17 July 2026

JUDGMENT SENT TO THE PARTIES
ON 19 August 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Since the reasons given orally were summary reasons:

- If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.
- If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.

All judgments (apart from judgments under Rule 51) are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents. If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/