



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number 8000677/2026

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Held in Glasgow on 4 August 2026

Employment Judge C McManus

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Mr K Ramage

**Claimant
In person**

Mears Limited

**Respondent
Represented by:
Ms K Hendry
(Solicitor)**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The judgment of the Tribunal is that in the material period in this claim the claimant had the protected characteristic of disability under section 6 of the Equality Act 2010.

REASONS

Summary reasons were given orally at the hearing.

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Date sent to parties

11 August 2026