



EMPLOYMENT TRIBUNALS

Claimant: Peter Ashley

Respondent: Restaurant & Grill Limited

Heard at: Leeds by video

On: 14 May 2026

Before: Employment Judge Tegerdine

Representation

Claimant: In person

Respondent: Miss J Thompson (Director)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's complaint that they were unfairly dismissed for exercising their rights under section 57A of the Employment Rights Act 1996 fails.
2. The claimant's complaint of unauthorised deduction from wages is well founded.
3. The respondent shall pay to the claimant the gross sum of **£2,666.67** being the amount of the unauthorised deduction from wages properly payable to the claimant in respect of wages for December 2024.
4. The respondent shall pay the sum due to the claimant on or before 28 May 2026.

Employment Judge Tegerdine

Date 14 May 2026

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions