EMPLOYMENT TRIBUNALS

Claimant: **Mr A Vickers**

Respondent: **Gecko Plumbing and Heating Ltd**

Heard at: **Leeds** **On:** **2 April 2026**

Before: **Employment Judge Shepherd**

Appearances
For the claimant: **In person**
For the respondent: **Mr J Vickers (director of respondent company)**

JUDGMENT

The judgment of the Tribunal is that the claims of unauthorised deduction from wages succeeds and the respondent is ordered to pay the claimant the sum of £6,186.27 net.

Employment Judge Shepherd

2 April 2026

<u>Notes</u>

Summary reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

<u>Public access to employment tribunal decisions</u>
Judgments and full written reasons for the judgments are published, in full, online at

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

Brief reasons if requested – I heard evidence from Andrew Vickers – the claimant. He provided bank statements and calculations in respect of the unpaid wages. I heard submissions from James Vickers, director of the respondent company who said that there was a contract of employment which allowed deductions. No response had been received. There was a request for an extension of time but the Tribunal did not respond to this – no extension was given. James Vickers referred to loans given to the claimant who had been a director and also an employee. These may have been director's loans and not relevant to deductions from wages. I gave judgment for the amount of deductions claimed.