



EMPLOYMENT TRIBUNALS

Claimant: Ms Sally Burrows

Respondent: Peacock Taverns Limited

Heard at: Watford Employment Tribunal
(by video)

On: 21 July 2026

Before: Regional Employment Judge Foxwell

Representation:

Claimant: In person

Respondent: No appearance

JUDGMENT

1. The correct name of the respondent to these proceedings is "Peacock Taverns Limited" and the claim is amended accordingly.
2. It was not reasonably practicable for the claimant to present her claim for breach of contract within the time limit contained in the Extension of Jurisdiction Order 1994 (as extended under section 18A of the Employment Tribunals Act 1996) and the claim was presented within such period as was reasonable. Accordingly, the Tribunal has jurisdiction to hear it.
3. The claims for holiday pay and unpaid wages were presented within the time limits (as extended under section 18A of the Employment Tribunals Act 1996) contained in the Working Time Regulations 1996 and Employment Rights Act 1996 respectively.
4. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1307.70 gross.

5. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £653.85
6. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £3013 gross.
7. In breach of contract the respondent has failed to reimburse to the claimant expenses of £525.76 and is ordered to pay her that sum.
8. The respondent must pay the claimant **£5500.31** in total.

Approved by:

Regional Employment Judge Foxwell

21 July 2026

JUDGMENT SENT TO THE PARTIES ON:

18 August 2026

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FOR THE TRIBUNAL:

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Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/