



EMPLOYMENT TRIBUNALS

Claimant: Mr R Edwards

Respondent: Seaward Travel Limited

Heard at: Norwich by CVP **On:** 21 & 22 July 2026

Before: Employment Judge M Warren

Representation

Claimant: In person

Respondent: Ms Y Montaz, consultant

JUDGMENT

1. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages. The respondent shall pay the claimant **£1672.75**. The claimant is responsible for paying any tax or National Insurance. This sum is calculated gross, taxable in the hands of the Claimant.
2. The complaint of unauthorised deductions from wages is not well-founded and is dismissed.

Approved by:

Employment Judge M Warren

22 July 2026

JUDGMENT SENT TO THE PARTIES ON

18 August 2026

FOR THE TRIBUNAL OFFICE

Notes

Full reasons were given orally at the hearing. Written full reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14

days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/