



EMPLOYMENT TRIBUNALS

Claimant: Mr. A Hartley

Respondent: eBay (UK) Limited

Heard at: Watford Employment Tribunal -heard remotely by CVP
On: 30 June 2026

Before: Employment Judge Daley

Representation

Claimant: In person-

Respondent: Ms. Grace Nicholls-Counsel

JUDGMENT

1. Having heard from the claimant in person, and respondent's representative Ms Nicholls.
2. The claim of Race Discrimination, Disability discrimination, Sex Discrimination and Breach of Contract is struck out pursuant to The Employment Tribunal Rules of Procedure 2024, rule 38(1)(a) because it has no reasonable prospect of success.
3. The case management hearing listed for **3 August 2026** is vacated.

Approved by:

Employment Judge Daley

Date 20.07.2026

JUDGMENT SENT TO THE PARTIES ON

17 August 2026

FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.