



EMPLOYMENT TRIBUNALS

Claimant: Mr Mazur Iqbal
Respondent: Manchester City Council
Heard at: Manchester Employment Tribunals Hearing Centre
On: 27 to 29 May 2026 (3 days)
Before: Employment Judge G Tobin

Representation

Claimant: Mr M Morgan (counsel)
Respondent: Mr E Stenson (counsel)

JUDGMENT

The Judgment of the Employment Tribunal is:

1. The claimant was a disabled person, pursuant to section 6 and schedule 1 Equality Act 2010.
2. The respondent failed in its duty to make reasonable adjustments pursuant to sections 20 and 21 Equality Act 2010.
3. The claimant was not constructively unfairly dismissed under section 95(1)(c) Employment Rights Act 1996.
4. The case is listed for a remedy hearing for 24 August 2026.

Approved by Employment Judge Tobin
29 May 2026

JUDGMENT SENT TO THE PARTIES ON
19 August 2026

FOR THE TRIBUNAL OFFICE