



EMPLOYMENT TRIBUNALS

Claimant: Mr M Bielawski

Respondent: Veolia UK Limited

Heard at: Manchester Employment Tribunal (by CVP)

On: 9 June 2026

Before: Employment Judge Dunlop

Representation

Claimant: In person

Respondent: Ms A Greenley (Counsel)

JUDGMENT

1. The claimant's application for interim relief is refused.
2. The claimant shall pay a contribution towards the costs of the respondent defending the application in the sum of five hundred pounds (£500.00). Payment is to be made within 28 days of this Judgment being sent to the parties.

Approved by: Employment Judge Dunlop

Date: 9 June 2026

JUDGMENT SENT TO THE PARTIES ON

19 August 2026

FOR EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/