



EMPLOYMENT TRIBUNALS

Claimant: Mr PJ Rothwell

Respondent: Islam & Co Limited

Heard at: Liverpool

On: 30 June 2026

Before: Employment Judge Shotter (sitting alone)

REPRESENTATION:

Claimant: In person assisted by Ms A Tee, partner

Respondent: Mr Flood, counsel.

UPON APPLICATION made by the Claimant to reconsider the Judgment and Reasons sent to the parties on 10 March 2026 ("**Judgment**"), under rule 69 of the Employment Tribunals Rules of Procedure 2024 ("**Rules**") and the respondent's costs application under rule 74

JUDGMENT

1. The Claimant's application for reconsideration fails and is dismissed.
2. The claimant is ordered to pay a contribution towards the respondent's costs in the sum of £4000.00 (four thousand pounds).

Approved by:
Employment Judge Shotter
1 July 2026

Judgment sent to the parties on:
18 August 2026

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For the Tribunal:

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/