



EMPLOYMENT TRIBUNALS

Claimant: Mrs Louise Butcher

Respondents: Raj Rahman

Heard at: Birmingham in public remotely by video

On: 18 August 2026

Before: Employment Judge Battisby

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

The claim is well-founded and the respondent is ordered to pay the claimant the sum of £5,254.99 gross for unpaid wages.

Employment Judge Battisby
Approved on 18 August 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>