



EMPLOYMENT TRIBUNALS

Claimant: Mr W Squires

Respondent: GOP Equipment Holdings LLC

Heard at: Midlands East Employment Tribunal **On:** 29 July 2026

Before: Employment Judge Brewer

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The following claims for unauthorised deductions from wages and/or breach of contract, as indicated below, succeed,
 - a. the claim for unpaid wages from 1 May 2025 to 12 November 2025 in the sum of £24,423.28 (unauthorised deductions from wages and/or breach of contract),
 - b. the claim for accrued untaken holiday pay for the period 1 May 2025 to 12 November 2025 (17.5 days), in the sum of £3,052.91 (unauthorised deductions from wages and/or breach of contract),
 - c. the claim for unpaid severance pay under clause 13.5d of the claimant's contract of employment, in the sum of £30,000 (breach of contract),
 - d. the claim for unpaid 'breach of data handling' under clause 21.4b of the claimant's contract of employment, in the sum of £10,000 (breach of contract),
 - e. the claim for the unpaid home office allowance under clause 6.2b of the claimant's contract of employment, in the sum of £487.50 (breach of contract).

REMEDY

1. The total compensation is £67,963.69.
2. The first £30,000 is tax exempt, the balance is grossed up.
3. Therefore the respondent shall pay to the claimant the sum of £67,963.69

Employment Judge Brewer

Date: 29 July 2026

JUDGMENT SENT TO THE PARTIES ON

..... 14 August 2026.....

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>