



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Webster

Respondent: HIFX Europe Ltd

Heard at: Reading

On: 6 August 2026

Before: Employment Judge George

REPRESENTATION:

Claimant: self representing

Respondent: Ms A Jabir, counsel

JUDGMENT

The complaint of victimisation is struck out under rule 38(1)(c) Employment Tribunal Procedure Rules 2024.

Otherwise the respondent's application to strike out the claim is refused.

Approved by:

Employment Judge George

6 August 2026

Judgment sent to the parties on:

16 August 2026

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For the Tribunal:

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Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

If written summary reasons are requested, written full reasons may be provided; if they are provided they will be placed online.

If written summary reasons are provided, written full reasons will not be provided unless requested by either party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons. If written full reasons are provided, they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/