



EMPLOYMENT TRIBUNALS

Claimant: "A"

Respondent: "B"

Heard at: Watford (in private; by Cloud Video Platform)

On: 7, 15 July 2026

Before: Employment Judge J Lewis KC

Appearances

For the Claimant: Richard McLean (Counsel)

For the Respondent: Jonathan Cook (Counsel)

JUDGMENT

1. At all times material to her claim the Claimant was a disabled person within the meaning of the Equality Act 2010 by reason of allergic rhinitis (not being seasonal allergic rhinitis).

Approved by:

Employment Judge J Lewis KC

15 July 2026

ORDER SENT TO THE PARTIES ON
16 August 2026

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.