



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hudson

Respondent: Adullam Homes Housing Association

Heard at: Nottingham

On: 20 – 23 July 2026

Before: Employment Judge Victoria Butler (sitting alone)

Representation:

Claimant: In person

Respondent: Mr B Frew, Counsel

JUDGMENT

1. The claim of automatically unfair dismissal fails and is dismissed.
2. The Respondent's application for costs is refused.

Approved by:
Employment Judge Victoria Butler

Date: 23 July 2026

JUDGMENT SENT TO THE PARTIES ON

.....14 August 2026.....

FOR THE TRIBUNAL OFFICE

Notes

Full reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and full written reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>