



EMPLOYMENT TRIBUNALS

Claimant: Ms P Moulson
Respondent: AB Autocare Limited

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
On: 5 August 2026
Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: In person
For the respondent: Mr B Frew, Counsel

JUDGMENT

UPON hearing from the claimant in person and from Counsel for the respondent
AND UPON deciding the claim was not presented in time, it was reasonably practicable to present it in time and as such the Tribunal lacks jurisdiction to hear and decide it
AND for the full oral reasons given at the hearing
IT IS ORDERED THAT the claim is dismissed.

Approved by the Judge

Employment Judge Adkinson

Date: 5 August 2026

JUDGMENT SENT TO THE PARTIES ON

14.08.2026

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Hrishiraj Pramanik

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment or order having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from withdrawal judgments) and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Appeals

You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-tribunal>.

Recordings

If a Tribunal hearing has been recorded, you may request a transcript of the recording upon payment of any fee due. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>.