



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Megan Caple

**Respondent:** Sue Davis Limited t/a Sue Davis Hair & Beauty

**Heard at:** Leicester (by CVP)

**On:** 7 August 2026

**Before:** Employment Judge Welch

## REPRESENTATION:

**Claimant:** In person, supported by Mr B Peck, her legal guardian

**Respondent:** Ms Sue Davis, director

# JUDGMENT

The judgment of the Tribunal is as follows:

## Failure to provide itemised pay statements

1. The complaint of failure to provide itemised pay statements is well founded and succeeds. The respondent failed to provide itemised pay statements to the claimant.

## Holiday Pay

2. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
3. The respondent shall pay the claimant the gross sum of **£412.80**. The claimant is responsible for paying any tax or National Insurance.

**Approved by:**

**Employment Judge Welch**

**7 August 2026**

Judgment sent to the parties on:

13.08.2026

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For the Tribunal:

Hrishiraj Pramanik

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**Notes**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.