



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100967/2026

Held in Glasgow via Cloud Video Platform (CVP) on 30 July 2026

Employment Judge O'Donnell

Mrs W Eddie

**Claimant
Represented by:
Mr J Craig -
Son-in-law**

Nawz Haq

**Respondent
In Person**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal, given orally at the hearing with summary reasons, is that the claim was lodged out of time and it was reasonably practicable for the claim to be lodged in time. The Tribunal does not, therefore, exercise its discretion to hear the claim out of time and the claim is hereby dismissed.

Date sent to parties

3 August 2026