



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 8000064/2026

Held by Cloud Video Platform in Glasgow on 31 July 2026

Employment Judge O'Donnell

O Andrew

**Claimant
In Person**

Superlabs Ltd

**First Respondent
No Appearance &
Not Represented**

Superlabs AS

**Second Respondent
No Appearance &
Not Represented**

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim by either respondent and Employment Judge O'Donnell has decided to issue the following judgment on the available material under rule 22:

1. The claim against the first respondent has been withdrawn by the claimant and is dismissed under Rule 51.
2. The second respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £129,055.85 (One hundred and twenty-nine thousand, fifty-five pounds and eighty-five pence).

3. The second respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £16,406.25 (Sixteen thousand, four hundred and six pounds, twenty-five pence).

Date sent to Parties

03 August 2026