



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 8000903/2025

Held at Glasgow on 21 July 2026

**Employment Judge O'Donnell
Members Mr A Smith & Mr D McAllister**

J Holland

**Claimant
In Person**

Enigmatic Smile LTD

**Respondent
Represented by:
Mr Cunningham
Counsel
Instructed by
Jackson Boyd**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous judgment of the Employment Tribunal, given orally with summary reasons at the hearing on 21 July 2026, is that the claimant's application of 20 July 2026 to strike-out the response is refused.

Date sent to Parties

30 July 2026