



EMPLOYMENT TRIBUNALS

Claimant: Mr M Young

Respondent: YTL Construction (UK) Ltd

Heard at: By CVP

On: 22 July 2026

Before: Employment Judge Dawson

Appearances

For the claimant: Representing himself

For the respondent: Mr Pincott, counsel

JUDGMENT

1. By consent, the name of the respondent is amended to YTL Construction (UK) Ltd.
2. At all material times the claimant was disabled by reason of dyslexia (including, for the purposes of clarity, cognitive weakness in working memory and processing speed).

3. Upon it being recorded that the parties agree that the list of issues in the case management order of 26 March 2026 remain accurate, the directions set out in that order remain in force without variation.

Employment Judge Dawson
Date: 22 July 2026

JUDGMENT SENT TO THE PARTIES ON
14 August 2026

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they may be placed online.