



EMPLOYMENT TRIBUNALS

Claimant: James Banks

Respondent: AMS GBL FZ LLC

Heard at: Southampton (by CVP)

On: 29 July 2026

Before: Employment Judge Gray

REPRESENTATION:

Claimant: In person

Respondent: Mr R Dennis (Counsel)

JUDGMENT

The judgment of the Tribunal is that the Claimant's application for interim relief brought under section 128 of the Employment Rights Act 1996 is dismissed.

Approved by:

Employment Judge Gray

Dated 29 July 2026

Sent to the parties on:

14 August 2026

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For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>