



EMPLOYMENT TRIBUNALS

Claimant

Ms J Sullivan

Respondent

Modere UK Limited

Heard at: Norwich by CVP

On: 16 July 2026

Before: Employment Judge Manley

For the Claimant: Mr Austin, counsel

For the Respondent: No response or attendance

JUDGMENT

1. The claimant's complaints of unfair dismissal, failure to pay a redundancy payment, breach of contract and unlawful deduction of wages succeed.

2. The respondent is ordered to pay the following sums to the claimant:

(1) Redundancy pay 3 x 1.5 x £719	£3235.50
(2) Notice pay 3 x 5219.80 £15, 659.40 less earnings £8618.48	£7040.92
(3) Pension contributions 3 x £344.10	£1032.30
(4) Compensatory award (loss of statutory right)	£750
(5) Unpaid salary April 9 days	£2168.19
(6) Holiday pay 12 x £240.91	£2890.92
(7) Overtime owed 6.6 x £240.91	£1590
(8) Unpaid expenses	£1257.73

Total £19,965.56

Less payment of £5107.52

Total sum due £14,858.04

Employment Judge Isabel Manley

Dated 16 July 2026

Sent to the parties on: 11 August 2026

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For the Secretary to the Tribunals

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If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.