



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 8001743/2025

Preliminary hearing held by video in Glasgow on 17 July 2026

Employment Judge M Whitcombe

M Sheridan

Claimant
In person

Advice Direct Scotland Limited

Respondent
Represented by:
J Armstrong

JUDGMENT ON PRELIMINARY ISSUES

- (1) The complaint of unfair dismissal is dismissed upon withdrawal by the claimant under rule 51 of the Employment Tribunal Procedure Rules 2024.
- (2) The complaints brought under the Equality Act 2010 were commenced outside the time limit defined by section 123(1) of that Act. Consequently, they are dismissed because the Tribunal does not have any jurisdiction to hear them.
- (3) The claimant requested written reasons. Oral summary reasons were given at the end of the hearing in the presence of the parties or their representatives. The claimant maintained her request once she had heard the oral reasons. Written summary reasons will therefore be provided as soon as practicable.

Date sent to parties:

24 July 2026