



EMPLOYMENT TRIBUNALS

Claimant: Ms A Knight

Respondent: Quack Recruitment and Training Ltd

Heard at: Watford

On: 17 July 2026

Before: Employment Judge Dick

Appearances

For the claimant: In person

For the respondent: Mr Bishop

JUDGMENT

Mr Bishop having made submissions on whether the respondent should be permitted under rule 22 to participate any further in the hearing, the respondent was not so permitted. The judgment of the Tribunal, having proceeded to hear the claim with only the claimant participating, is as follows:

The complaints relating to breach of contract and wrongful dismissal are not well-founded. There was an employment contract, but the respondent did not breach it. The claim is dismissed.

Approved by:

Employment Judge Dick

17 July 2026

JUDGMENT SENT TO THE PARTIES
ON 12 August 2026

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FOR THE TRIBUNAL OFFICE

Notes

Summary reasons for the judgment were given orally at the hearing. The written reasons requested by the claimant at the hearing will be provided under separate cover. Since the reasons given orally were summary reasons:

- The Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.
- If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.

All judgments (apart from judgments under Rule 51) are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents. If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/