



EMPLOYMENT TRIBUNALS

Claimant: Mr M Steward

Respondents: Oxfordshire County Council (1)
Sarah Tomlin (2)

Heard at: Reading

On: 6 July 2026

Before: Employment Judge Anstis
L Farrell
F Wright

Representation:

Claimant: Mr R Magara (solicitor)

Respondent: Mr L Wilson (counsel)

JUDGMENT

1. The respondents must pay the claimant £32,942.36 as compensation for protected disclosure detriments, comprising £15,000 compensation for injury to feelings and £17,942.36 in respect of financial losses. Neither amount relates to or arises from the termination of the claimant's employment.
2. The claimant's application for costs is refused.

Approved by Employment Judge Anstis
6 July 2026

Judgment sent to the parties on:
11 August 2026

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For the Tribunal:

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Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing (which they were not) or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has

been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here: www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/