



EMPLOYMENT TRIBUNALS

Claimant

Mr B Pickering

Respondent

v Rosedana Ltd

Heard at: Sheffield (by video link)

On: 10 August 2026

Before: Employment Judge James

Representation

For the Claimant: In person

For the Respondent: Did not appear and was not represented

JUDGMENT

Following clarification of the amounts claimed, the decision of the tribunal pursuant to Rule 22 of The Employment Tribunal Procedure Rules 2024 is that:

- (1) The claim for unpaid holiday pay (s.13 Employment Rights Act 1996) succeeds in the sum of £840.05 (112 days/365 x 8 x £12.21 per hour). The respondent must pay that sum to the claimant by 24 August 2026.
- (2) The claim for unpaid wages (s.13 Employment Rights Act 1996) succeeds in the sum of £448.40 (40 hours x £12.21). The respondent must pay that sum to the claimant by 24 August 2026.

Employment Judge James
North East Region

Dated 10 August 2026

Sent to the parties on:

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For the Tribunals Office

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>