



EMPLOYMENT TRIBUNALS

Claimant: Joel Smith

Respondent: Floor Pro LTD

JUDGMENT

1. The claim was presented in the Midlands West Employment Tribunal on 28 January 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant £ 2,349.39 gross.
3. The Respondent is found to be in breach of contract for failing to pay employer pension contributions. The respondent is ordered to pay the claimant £70.67 in respect of the unpaid employer pension contribution for November 2024 and £81.24 in respect of the unpaid employer pension contribution for December 2024.
4. The total amount payable to the claimant is **£2501.30** less deductions for tax and national insurance.

Employment Judge Broughton

12 August 2026