



EMPLOYMENT TRIBUNALS

Claimant: Michael Stafford

Respondent: Epic Global Agency Limited

JUDGMENT

The claim was presented in the Newcastle Employment Tribunal on 10 March 2026. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. The claim of unfair dismissal succeeds and is upheld.
2. The claim of unauthorised deductions from wages is well-founded and succeeds.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross amount **£1,503.99**.

NOTES

The compensation for unfair dismissal to which the claimant is entitled will be determined at a remedy hearing. A notice of hearing will be sent separately. The respondent will only be entitled to take part in this hearing to the extent permitted by the Employment Judge who hears the case.

Approved by:

Employment Judge James

7 July 2026