



EMPLOYMENT TRIBUNALS

Claimant: Mrs T J Oxley

Respondent: Morrisons Data Services Limited

Heard at: Newcastle upon Tyne (by CVP)

On: 4 August 2026

Before: Employment Judge Heather

REPRESENTATION:

Claimant: in person

Respondent: Mr S Davis (unregistered barrister)

JUDGMENT ON REMEDY

The judgment of the Tribunal is as follows:

Unfair Dismissal

1. Liability was determined at a previous hearing. This judgment relates only to quantum.
2. The respondent shall pay the claimant the following sums:
 - (a) A basic award of **£2,100**.
 - (b) A compensatory award of **£48, 539**.

The total amount which the respondent must pay to the claimant is **£50,639**.

Note that these are actual the sums payable to the claimant after any deductions or uplifts have been applied.

Approved by:
Employment Judge Heather

4 August 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.