



EMPLOYMENT TRIBUNALS

Claimant: Mr M Hricko

Respondent: Ovensupport Limited (company number 10928925)

Heard at: Midlands West

On: 5 August 2026

Before: Employment Judge Faulkner

Representation:	Claimant	- In person
	Respondent	- No attendance or representation

JUDGMENT

1. It was in accordance with the overriding objective to deal with cases fairly and justly to proceed with the Hearing in the Respondent's absence.
2. The Respondent employed the Claimant from 2 June 2025 to 25 July 2025 inclusive.
3. The Claimant's complaint of unauthorised deductions from wages is well-founded.
4. The Respondent is ordered to pay the Claimant the sum of £3,815.02 (less such deductions for income tax and employee National Insurance Contributions as it is obliged to make by law).
5. The Respondent must comply with paragraph 4 of this Judgment within 14 days of the date of this Judgment, in accordance with rule 64 of The Employment Tribunal Procedure Rules 2024.

Employment Judge Faulkner
Approved on: 6 August 2026

This was a remote hearing. There was no objection to the case being heard in part remotely. The form of remote hearing was V - video.

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>