



EMPLOYMENT TRIBUNALS

Claimant: Richard Finch
Respondent: Hertfordshire County Council
Heard at: Bury St. Edmunds Employment Tribunal
On: 16 and 17 July 2026
Before: Employment Judge Illing

Appearances

For the Claimant: In person
For the Respondent: Mr K Harris (Counsel)

JUDGMENT

It is the Judgment of the Tribunal that:

1. The claim of unfair dismissal is not well founded and is dismissed.

Employment Judge Illing
Date: 17 July 2026

JUDGMENT SENT TO THE PARTIES ON
9 August 2026

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No.:6016369/2025

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.