



EMPLOYMENT TRIBUNALS

Claimant: Abhinand Kamal

Respondent: SAFRAN SEATS GB WALES

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 08 April 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that:
 - the claim had no reasonable prospect of success;
 - the claimant has failed to set out any basis for such claims in the ET1 or the email attached to it
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.

Approved by:

Employment Judge Sharp

Date: 19 June 2026

JUDGMENT SENT TO THE PARTIES ON
16 July 2026

Kacey O'Brien
FOR THE TRIBUNAL OFFICE