



# EMPLOYMENT TRIBUNALS

**Claimant:** Mary McCartan-Cripps

**Respondent:** BUPA Insurance Services Limited

## JUDGMENT

The claim is struck out.

## REASONS

1. The Tribunal wrote to the claimant on **29 May 2026** warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that the claim had not been actively pursued and it was no longer possible to have a fair hearing of the claim.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has replied on 10 June 2026.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim.
4. The claim is therefore struck out.
5. The hearing on **3 August – 7 August 2026** will not take place.

Approved by:

**Employment Judge Feeney**

**16<sup>th</sup> July 2026**

JUDGMENT SENT TO THE PARTIES ON

7 August 2026

FOR THE TRIBUNAL OFFICE