



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Suchit

**Respondent:** Eurospares (Continental Parts) Limited

**Heard at:** East London Hearing Centre

**On:** 22 – 26 June 2026

**Before:** Employment Judge Townley

**Members:** Ms Harwood  
Mr Lush

## Appearances

**For the Claimant:** Mr J McHugh (Counsel)  
**For the Respondent:** Mr J Franklin (Counsel)

# JUDGMENT

1. After hearing from the parties, it is the unanimous decision of the tribunal that the Claimant's claims for direct disability discrimination, discrimination arising from disability, and failure to make reasonable adjustments are not well founded and are dismissed.

Approved by:  
Employment Judge L Townley  
Dated: 29 June 2026