



EMPLOYMENT TRIBUNALS

Claimant: Ms E Knowles

Respondent: Bruccianis Ltd

JUDGMENT

The claim that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. Accordingly, the claim is struck out.

Approved by
Employment Judge Ainscough
25 June 2026

JUDGMENT SENT TO THE PARTIES
ON

6 August 2026

FOR THE TRIBUNAL OFFICE