



EMPLOYMENT TRIBUNALS

Claimant: Andre Gittens

Respondent: Jackson Well Recruitment

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 13th January 2026 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that the claim has not been actively pursued.
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the Tribunal and the respondent should not be troubled by a claim that the claimant has shown no interest in pursuing.
4. The claim is therefore struck out.

Approved by:

Employment Judge Holmes

7 July 2026

JUDGMENT SENT TO THE PARTIES ON

6 August 2026

FOR THE TRIBUNAL OFFICE