



EMPLOYMENT TRIBUNALS

Claimant: Joshua Ogunbona

Respondent: Care South

Heard at: Exeter Tribunal

On: 28 July 2026

Before: Employment Judge Oldroyd

Appearances

For the Claimant: In person

For the Respondent: Miss Paterson (Counsel)

Judgment

1. The claims for unfair dismissal and wrongful dismissal are dismissed.
2. The claim for unlawful deduction of wages is dismissed upon withdrawal.

Employment Judge Oldroyd

Dated: 28 July 2026

Sent to the parties on

7 August 2026



Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>